



July 13, 2010
Work Session
Mayor & Council
Town of Ocean City

In Attendance: Mayor Rick Meehan, Council President Joe Mitrecic, Council Secretary Lloyd Martin, Council Members Jim Hall, Margaret Pillas, Mary Knight, Doug Cymek and Joe Hall, City Manager Dennis Dare, City Solicitor Guy Ayres, Finance Administrator Martha Lucey, City Clerk Kathleen Mathias, Public Works Director Hal Adkins, OCPD Lt. Richard Moreck, City Engineer Terry McGean, Human Resource Director Wayne Evans, Members of the Press and Interested Parties

Council President Joe Mitrecic convened this work session at 12:00 p.m. in the Council Chambers of City Hall, 301 North Baltimore Avenue, Ocean City, Maryland 21842. Then, **Council Member Jim Hall moved to convene into closed session to: (1) discuss the appointment, employment, assignment, removal or resignation of appointees, employees or officials over whom it has jurisdiction, or, any other personnel matter that affects one or more specific individuals; and, (2) consult with counsel to obtain legal advice; seconded by Council Member Doug Cymek. The vote was unanimous.**

1. Council President Mitrecic re-opened the meeting at 1:00 p.m. and reported that legal and personnel matters were discussed in the closed session. Persons present were Mayor Rick Meehan, Council President Joe Mitrecic, Council Secretary Lloyd Martin, Council Members Jim Hall, Margaret Pillas, Mary Knight, Doug Cymek and Joe Hall, City Manager Dennis Dare, City Solicitor Guy Ayres, City Clerk Kathleen Mathias, Internal Auditor Susan Childs, Bruce Barnaba and Ron Springer. **Council Member Mary Knight moved to close the closed session; seconded by Council Secretary Lloyd Martin. The vote was unanimous.**

Council Member Jim Hall moved to appoint Bruce Barnaba to the Board of Port Wardens, and, Ron Springer to the Beach Mediation Board; seconded by Council Member Margaret Pillas. The vote was unanimous. Mayor Meehan performed the swearing-in.

2. Bid Opening:

Legal Advertising RFP

Bidders
Worcester County Times
Ocean City Digest/Ocean City Today

Council Member Mary Knight moved to acknowledge the bids with remand to Staff for review; seconded by Council Member Margaret Pillas. The vote was unanimous.

3. Public Works Director Hal Adkins requested approval to extend Worth Construction's annual sidewalk maintenance contract until August 29, 2011 (unit pricing same as FY10). **Council Member Jim Hall moved to approve; seconded by Council Secretary Lloyd Martin. The vote was unanimous.**

4. OCPD Lt. Richard Moreck requested permission to purchase 50 ballistic vests, for the amount of \$24,555.00, which will be 50% funded by the US Department of Justice grant program. **Council Secretary Lloyd Martin moved to approve; seconded by Council Member Mary Knight. The vote was unanimous.**
5. OCPD Lt. Richard Moreck requested permission to purchase ammunition from the Gun Shop in Vincentown, New Jersey (under Maryland State Contract rates) for the amount of \$47,490.34 (FY11 Budget Allocation = \$47,959.00). **Council Member Jim Hall moved to approve; seconded by Council Member Mary Knight. The vote was unanimous.**
6. City Engineer Terry McGean reported on the Edgewater Avenue Bulkhead and street repairs. He recommended that the sidewalks and bulkhead be brought to standard. He advised that the City Code stipulates that adjacent property owners bear 100% of the cost of repairs and 50% for any future maintenance (the Town would bear the other 50%). **Council Member Doug Cymek moved to City install, at the City's expense, a walkway along Edgewater Avenue if the owners agree to open the sidewalk to the public; seconded by Council Member Margaret Pillas. The vote was unanimous.**
7. Human Resource Director Wayne Evans reported on the results of the Compensation Benefit Study (see Attachment A). **Council Secretary Lloyd Martin moved to: (1) reduce the accrued vacation time for 20+ years of service from 5 weeks to 4 weeks (employees with 20+ years excluded), (2) eliminate dependent life insurance, (3) increase the employee cost share for PPO health insurance from 10% to 15%, (4) offer high deductible health insurance plans to all new hires, and, (5) to ask the IAFF to institute the same changes in the collective bargaining agreement; seconded by Council Member Jim Hall. The vote was unanimous.** Council Member Jim Hall asked for a future discussion on new-hire salaries and Step Plans. Council President Mitrecic asked City Clerk Kathleen Mathias to schedule this discussion for the September 7th Work Session.
8. Finance Administrator Martha Lucey presented a list of capital projects eligible for reimbursement from Build America Bond proceeds (see Attachment B). **Council Member Mary Knight moved to hire DPL Piper as bond counsel, and Davenport LLC as financial advisor for the sale; seconded by Council Secretary Lloyd Martin. The vote was 6-1 with Council Member Pillas opposed.**
9. **Council Member Joe Hall moved to approve, as presented by City Clerk Kathleen Mathias, the revised schedule for the Springfest and Sunfest Beer Truck Rotation; seconded by Council Member Mary Knight. The vote was unanimous.**

Secondly, **Council Secretary Lloyd Martin moved to remove the Ocean City Reef Foundation from the Beer Truck Rotation Schedule and hold a lottery for it's replacement; seconded by Council Member Jim Hall. The vote was unanimous.**

Benefits Survey and Review

July 13, 2010

Benefits Survey

- ☛ Source information from municipalities, counties, non-government organizations:
- ☛ Bowie, Rockville, Frederick, Hagerstown, Myrtle Beach, Salisbury, Annapolis, Bethany Beach, Rehoboth Beach...
- ☛ Worcester, Talbot, Wicomico, Harford, Howard, Frederick, Somerset and...
- ☛ 9 other non-government. - 26 sources total.

Vacation Days

<u>Service Years</u>	Ocean City	<u>Average</u>	<u>Median</u>
1 - 4	10	12	10
5 - 9	15	16	15
10 - 14	20	19	20
15 - 19	20	21	20
20 - 24	25	22	22
25 >	25	23	23

- O.C. Vacation allowance is consistent with survey data
- 16 of 26 surveyed offer a vacation benefit in excess of 20 days; however....
- 25 day (5 wk) benefit, while not uncommon, is generous
- Recommend discontinuing 5th week of vacation (grandfathering employees with existing 5 weeks)

Personal Days

<i>Personal Days</i>				
		Ocean		
		<u>City</u>	<u>Average</u>	<u>Median</u>
Annual Days		2	3	2

Personal Days

- ☛ May be used for any reason
- ☛ Common benefit offering
- ☛ O.C. plan consistent with survey

Sick Leave

**Ocean
City**

Average

Median

Annual Days

12

11

12

Sick Leave

- ✔ Sick leave is a core benefit
- ✔ Earned and accrued monthly
- ✔ Maximum of 30 days in bank
- ✔ Unused days are credited by formula to pension service
- ✔ Town's policy is typical design
- ✔ Consistent with survey results

Short Term Disability

<i>Short Term Disability</i>			
Ocean			
<u>City</u>		<u>Survey</u>	
Eligible:		Majority offer employer paid plan	
After 1 yr.		6 month benefit is most prevalent	
	Percent of Pay		
Service	100% / 60%		
<u>Years</u>	<u>Months</u>		
< 1	0 / 0		
1-5	1 / 5		
6-10	2 / 4		
11-19	4 / 2		
20 +	6 / 0		

Short term Disability & Long term Disability

- ▣ Typical plan designs
- ▣ STD generally self funded as O.C.
- ▣ LTD generally fully insured as O.C.

Basic Life Insurance

- ☞ Life insurance is the most universally employer-paid benefit
- ☞ O.C. offers 2x salary to maximum of \$200,000
- ☞ Increment of salary is most common
 - Survey indicates 2x most prevalent with range of 1x – 4x
- ☞ Range of maximum benefit varies considerably
 - Low - \$10,000 High - \$800,000

		Ocean City	<u>Survey</u>
Dependent Life Insurance			
	Spouse	\$2,000	Varies
	Child	\$1,000	Varies
Employer Paid		Yes	Voluntary
Supplemental Life Insurance		Employee pays 100%	Same
	Minimum	\$10,000	Varies
	Spouse	1/2 of employee	
	Child	\$1k, \$5k, \$10k	
	Maximum	\$250K	
Universally offered as a voluntary benefit in increments of pay or dollar increments			

Dependent / Supplemental Life

- Current Dependent Life benefit is minimal
- Survey indicates typically employee paid, not Employer paid
- O.C. Supplemental Life policy offers employee paid dependent coverage
- Recommend discontinuing the paid Dependent Life benefit

Affordable Health Care Act

Plan Years after September 23, 2010

(July 1, 2011 for OC)

- No lifetime limits on coverage; no annual dollar limits on essential health benefits
- No rescissions of coverage
- Extension of parent's coverage to young adults under age 26
- No coverage exclusions for children with pre-existing conditions
- No reimbursement for OTC drugs (eff 1/1/11) w/o prescription

Grandfathering of Plans

- Compared to policy in effect March 23, 2010
 - Cannot significantly cut benefits
 - Cannot raise co-insurance charges
 - Cannot significantly raise co-payments (greater of \$5.00 or med. Inflation plus 15 % points)
 - Cannot significantly raise deductibles
 - Cannot decrease percent of premiums the employer pays by more than 5%
 - Cannot change insurance companies

Other Provisions

- Beginning in 2014
- Competitive Health care exchanges
- Employer penalty for not offering coverage (\$2,000)
- Employer penalty for unaffordable plans

Medical Insurance

- ✓ Universal benefit
- ✓ Plan designs vary considerably
- ✓ Trends
 - Employers offering multiple plan options
 - Cost sharing % is shifting towards higher employee pay
 - High deductible plans with Health Savings Account
 - Wellness and Disease Management initiatives

		Ocean City	<u>Average</u>	<u>Median</u>
Medical Insurance				
Employer premium cost		90%	84%	85%
Vision Insurance				
Employer premium cost		90%	82%	85%
Dental Insurance				
Employer premium cost		90%	82%	85%

Medical Insurance

- ☞ Ocean City 90/10 cost share is higher than average
- ☞ Recommend 85/15 cost share on PPO for new hires
- ☞ Recommend 85/15 cost share on PPO for all effective next contract year
 - HMO to remain at 90/10
 - Recommend consideration of High Deductible plan for next contract year

Retirement

- OC defined benefit retirement plan is typical of governmental plans
 - Many surveyed participate in State plans
 - 5 % employee contribution is typical
 - Public Safety plan is typical with higher employee contribution (O.C. 8%)
 - Private sector mixed; 401(k) plan with matching contribution is typical

Retiree Medical Insurance

- ☞ O.C. provides coverage for retirees with 15 years service (25 years if hired after 2005)
- ☞ Current cost share is 80/20 employee
 - Spouse cost share is 0/100
- ☞ Survey cost share results vary with 78.7% average

Deferred Compensation/Savings Plan

- ☞ O.C. offers 457 deferred compensation plan – voluntary employee contributions
- ☞ O.C. matches 25% Up to \$500 annually
 - Survey indicates approximately ½ of deferred compensation plans offer employer matching.
 - Match percentage varies
 - 401(k) plans typically offer higher match % (2-5% of pay)
- ☞ Recommend temporary reduction of O.C. match from \$500 to \$200

Tuition Reimbursement

- ☞ O.C. offers 50% reimbursement up to \$1,500 annually
- ☞ Eligible after 6 months of service
- ☞ Common benefit offering among surveyed organizations
 - Percentages vary 50-100%
 - Maximums vary \$1500 - \$5200

Holidays

Ocean <u>City</u>	<u>Average</u>	<u>Median</u>
12	10.4	11

Recommend decrease one holiday on next year's schedule

Summary

- ☛ O.C. offers a typical slate of benefits consistent with survey
- ☛ Plans designed to address
 - Health care needs
 - Income protection for employee / dependent
 - Retirement

Recommendations

- Discontinue 5th week of vacation
- Discontinue employer paid Dependent Life Insurance benefit
- Increase Medical PPO % of employee cost from 10% to 15% for new hires
 - 10% to 15% for all PPO effective next plan year
 - Consider offering High Deductible Health Plan (HDHP) with Health Savings Account (HSA) for next plan year

Recommendations

- Reduce the 457 deferred compensation match from \$500 to \$200 effective next calendar year
- Reduce Holiday schedule from 12 paid holidays to 11 effective next calendar year
- Recommendations will require F.O.P. and I.A.F.F negotiation

Starting Salaries

Recent survey indicates pay ranges are within survey norms yet can be adjusted for starting pay and remain competitive

Recommend reducing general employees starting pay ranges by 2.5%

- Last COLAs 3% and 2%

Starting Salaries

Impact

- Reduces starting pay from \$535 to \$2,245 annually (lowest to highest classified ranges)
 - Corresponding decrease in salary based benefits (Life insurance, LTD, etc for new hires at lower starting pay)
 - Corresponding decrease in seasonal new hire rates (effective next year)
- F.O.P. and I.A.F.F. negotiations required for contract rates



Questions?



MEMORANDUM

TO: Mayor and City Council
Dennis Dare, City Manager

FROM: Martha Bennett Lucey, Finance Administrator

DATE: June 30, 2010

RE: Build America Bonds & 2010 Bond Issue

Our financial advisor, Sam Ketterman of Davenport LLC, gave a presentation on Build America Bonds (BAB) at the June 1, 2010, work session. The federal program reimburses state and local governments 35% of the interest costs for new debt issued in calendar year 2010 for public infrastructure improvements. In 2011, the reimbursement will be 32% and 30% in 2012. Town projects for land acquisition, convention center improvements, streets, parks, wastewater mains and plant improvements all qualify for the program.

Attached is a listing of projects for consideration in a bond issue that have been approved for reimbursement from bond proceeds such as the convention center project and land acquisition; included in the water and wastewater rate study to be paid by fees; or have a very high priority. To qualify for the BAB program at the 35% rate, the bonds must be sold by December 31, 2010. It is recommended that an ordinance be prepared for first reading on August 2. If passed on second reading August 16, the bonds could be sold anytime after October 1st.

The estimated debt service paid in year 1 is \$1,753,680. The federal reimbursement would be approximately \$347,077; the food tax covers the Convention Center portion of cost of \$567,088; wastewater fees pay \$573,064; and the General Fund is responsible for approximately \$266,451. Over time, as the interest portion decreases, the federal subsidy will be less.

It is requested that the Town use Kristin Franceschi of DPL Piper as bond counsel because she prepared the original ordinance for the convention center bonds in 1995 and this issue includes bonds to be paid from food tax proceeds, and the firm of Davenport LLC as financial advisor for the sale.

Proposed Bonded Projects
Public Improvement Bonds of 2010

	Project Cost	Issuance Cost	Total	@5.5% Interest				
				Estimated Annual Debt Service	Year 1 - 35% of Interest Federal BAB's	Paid from General Fund	Paid from Food Tax	Paid from Wastewater Fees
Convention Center Expansion	4,920,000	80,000	5,000,000	663,338	96,250		567,088	
Land Acquisition - 64th Street General Fund	3,341,844	54,981	3,396,825	282,617	65,015	217,603		
Land Acquisition - 64th Street Wastewater	1,799,145	29,605	1,828,750	152,153	35,002			117,151
64th Street Boat Ramp	750,000	12,525	762,525	63,442	14,595	48,848		
32nd Street Pumping Station	600,000	10,020	610,020	50,754	11,676			39,078
Dissolved Air Floation Units/Electrical Motor	2,300,000	38,410	2,338,410	194,557	44,757			149,800
15th-49th St Force Main & Pump Replacements	3,700,000	61,790	3,761,790	312,983	72,000			240,983
15th Street Pumping Station	400,000	6,680	406,680	33,836	7,784			26,052
			0					
			0					
Total	\$ 17,810,989	\$ 294,011	\$ 18,105,000	\$ 1,753,680	\$ 347,077	\$ 266,451	\$ 567,088	\$ 573,064

Town of Ocean City, Maryland

Capital Improvement Plan

2011 thru 2015

PROJECTS & FUNDING SOURCES BY DEPARTMENT

Department	Project#	Priority	2011	2012	2013	2014	2015	Total
Airport								
Primary Runway Extension	08-AI-003	2	2	1	1			4
<i>FAA residual discretionary fund</i>				1	1			2
<i>Federal Grants</i>			2					2
Secondary Runway Extension	09-AI-001	3	1			1		2
<i>Federal Grants</i>			1			1		2
Airport Total			3	1	1	1		6
Convention Center								
Convention Center Expansion	08-CC-001	2	750,000	7,600,000	1,350,000			9,700,000
<i>Bond Financing</i>			5,000,000					5,000,000
<i>State Grants</i>			4,700,000					4,700,000
Convention Center Total			750,000	7,600,000	1,350,000			9,700,000
Environmental								
Canal Dredging	08-EV-001	2	500,000	500,000	500,000	500,000	500,000	2,500,000
<i>General Fund</i>			500,000	500,000	500,000	500,000	500,000	2,500,000
Robin Drive Shoreline Protection	11-EV-001	n/a	360,000					360,000
<i>General Fund</i>			43,000					43,000
<i>Local Grant</i>			8,000					8,000
<i>State Loan</i>			309,000					309,000
Environmental Total			860,000	500,000	500,000	500,000	500,000	2,860,000
General Public Works & Beach								
Humane Society Facility Design	08-PW-002	3		120,000				120,000
<i>Donation</i>				60,000				60,000
<i>General Fund</i>				60,000				60,000
Caroline Street Comfort Station and Stage	11-PW-001	n/a			1,000,000			1,000,000
<i>Bond Financing</i>					1,000,000			1,000,000
Art League Building	11-PW-002	n/a	2					2
<i>Donation</i>			1					1
<i>General Fund</i>			1					1
Boardwalk Reconstruction	13-PW-001	n/a			1,600,000	1,600,000	1,600,000	4,800,000
<i>General Fund</i>					1,600,000	1,600,000	1,600,000	4,800,000
General Public Works & Beach Total			2	120,000	2,600,000	1,600,000	1,600,000	5,920,002
Highways and Streets								
94th Street Landscape Strips	08-HS-002	4		55,000				55,000

Department	Project#	Priority	2011	2012	2013	2014	2015	Total
<i>General Fund</i>				55,000				55,000
Caine Woods Street Improvements	08-HS-003	3	0	600,000	600,000	600,000	600,000	2,400,000
<i>General Fund</i>			0	600,000	600,000	600,000	600,000	2,400,000
Downtown One-way Street Pairs	08-HS-005	4		50,000	200,000	200,000		450,000
<i>General Fund</i>				50,000	200,000	200,000		450,000
Downtown Parking Variable Message Signs	08-HS-007	3			500,000			500,000
<i>Bond Financing</i>					500,000			500,000
Street Improvements & Overlays	08-HS-010	3	0	3,000,000	3,000,000	3,000,000	3,000,000	12,000,000
<i>General Fund</i>			0	3,000,000	3,000,000	3,000,000	3,000,000	12,000,000
St. Louis Ave Redevelopment Design	09-HS-002	3		3,000,000	3,000,000	3,000,000		9,000,000
<i>Bond Financing</i>				3,000,000	3,000,000	3,000,000		9,000,000
Philadelphia Ave Transit Lane	09-HS-012	3	0	2,000,000				2,000,000
<i>Federal Grants</i>				1,900,000				1,900,000
<i>General Fund</i>				100,000				100,000
Philadelphia Ave Street Lighting	11-HS-001	n/a		200,000				200,000
<i>General Fund</i>				200,000				200,000
Highways and Streets Total			0	8,905,000	7,300,000	6,800,000	3,600,000	26,605,000

Municipal Complex Expansion								
64th Street parcel	07-MC-001	1	3,396,825		0			3,396,825
<i>Bond Financing</i>			3,396,825					3,396,825
<i>General Fund</i>			0			0		0
<i>State Grants</i>			0					0
Boat Ramp Parking/Wastewater Expansion	07-MC-002	1	1,828,750					1,828,750
<i>Bond Financing</i>			1,828,750					1,828,750
Beach Patrol Headquarters	08-MC-004	2			3			3
<i>Bond Financing</i>					3			3
Mid Town Fire Station	08-MC-005	2		1	1	1		3
<i>Bond Financing</i>					3			3
Municipal Complex Expansion Total			5,225,575	1	4	1		5,225,581

Public Safety								
Fire Department Station 4 Reconstruction	01-PS-001	3		3,700,000				3,700,000
<i>Bond Financing</i>				1,700,000				1,700,000
<i>Federal Grants</i>				2,000,000				2,000,000
Public Safety Total				3,700,000				3,700,000

Recreation and culture								
Sunset Park - Phase 2 - Pier	08-RP-001	2				500,000		500,000
<i>Bond Financing</i>						500,000		500,000
Skate Park Renovations & Expansion	08-RP-006	2		670,000				670,000
<i>Bond Financing</i>				670,000				670,000
Downtown Recreation Complex Improvements	08-RP-008	2		2,523,966				2,523,966
<i>General Fund</i>				2,523,966				2,523,966
NSP - Soccer Field Light Renovation	09-RP-003	4		96,000				96,000
<i>State Loan</i>				96,000				96,000
Parks Garage Storage Expan Design/Construction	11-RP-002	4				15,000	275,000	290,000
<i>General Fund</i>						15,000	275,000	290,000
Robin Park Playground	11-RP-004	2	75,000					75,000

Department	Project#	Priority	2011	2012	2013	2014	2015	Total
<i>State Grants</i>			75,000					75,000
NSP - Bio-Retention Improvements: North Boundary	12-RP-001	4				180,000		180,000
<i>General Fund</i>						180,000		180,000
NSP Outdoor Basketball Courts (2)	12-RP-002	3		65,000				65,000
<i>General Fund</i>				65,000				65,000
NSP Community Ctr Prkng Lot Overlay: Phase 2	12-RP-003	3		60,000				60,000
<i>General Fund</i>				60,000				60,000
NSP Jamaica Ave Prkng Lot Overlay & Drainage	13-RP-001	3			95,000			95,000
<i>General Fund</i>					95,000			95,000
Recreation and culture Total			75,000	3,414,966	95,000	695,000	275,000	4,554,966

Transportation

Worcester Street Parking Garage	06-TR-001	2			13,300,000			13,300,000
<i>Bond Financing</i>					7,550,000			7,550,000
<i>County Grant</i>					4,000,000			4,000,000
<i>Property Sale</i>					750,000			750,000
<i>User fees</i>					1,000,000			1,000,000
Transportation Total					13,300,000			13,300,000

Wastewater

Wastewater Mains	07-WW-004	2	500,000	500,000	500,000	500,000	500,000	2,500,000
<i>Wastewater Fund</i>			500,000	500,000	500,000	500,000	500,000	2,500,000
32nd St Pumping Station	11-WW-002	3	600,000					600,000
<i>Bond Financing</i>			600,000					600,000
Dissolved Air Floation Units/Electrical Motor	11-WW-003	1	1,300,000	1,000,000				2,300,000
<i>Bond Financing</i>			2,300,000					2,300,000
West Ocean City Force Main	11-WW-007	2	2,500,000	1,200,000				3,700,000
<i>Bond Financing</i>			3,700,000					3,700,000
Land Acquisition	11-WW-008	1	0					0
<i>Bond Financing</i>			0					0
Caine Woods Pumping Station	12-WW-001	2			1,200,000			1,200,000
<i>Bond Financing</i>					1,200,000			1,200,000
Disinfection System Upgrade	12-WW-002	3					500,000	500,000
<i>Bond Financing</i>							500,000	500,000
St Louis Avenue Improvements	12-WW-003	n/a			434,000	434,000	434,000	1,302,000
<i>Bond Financing</i>					1,302,000			1,302,000
Old Landing Road Pumping Station	13-WW-001	2			1,200,000			1,200,000
<i>Bond Financing</i>					1,200,000			1,200,000
28th St Pumping Station	14-WW-001	2				1,200,000		1,200,000
<i>Bond Financing</i>						1,200,000		1,200,000
Plant Improvements & Sludge Pump Replacements	14-WW-002	2	491,000			300,000		791,000
<i>Wastewater Fund</i>			491,000			300,000		791,000
North & South Clarigester Upgrades	15-WW-002	1			350,000	1,000,000		1,350,000
<i>Bond Financing</i>					1,350,000			1,350,000
Winter Influent Pumping Station	15-WW-003	n/a					450,000	450,000
<i>Bond Financing</i>							450,000	450,000
15th Street Pumping Station	15-WW-004	n/a	400,000					400,000
<i>Bond Financing</i>			400,000					400,000
Wastewater Total			5,791,000	2,700,000	3,684,000	3,434,000	1,884,000	17,493,000

Department	Project#	Priority	2011	2012	2013	2014	2015	Total
Water								
Water Main Upgrades <i>Water Fund</i>	08-WA-001	3	259,203 <i>259,203</i>	175,000 <i>175,000</i>	175,000 <i>175,000</i>	175,000 <i>175,000</i>	175,000 <i>175,000</i>	959,203 <i>959,203</i>
Gorman Ave Plant Improvements <i>Water Fund</i>	08-WA-002	3	450,000 <i>450,000</i>		328,000 <i>328,000</i>			778,000 <i>778,000</i>
St Louis Ave Water Main Upgrade <i>Water Fund</i>	11-WA-002	1			500,000 <i>500,000</i>	500,000 <i>500,000</i>	500,000 <i>500,000</i>	1,500,000 <i>1,500,000</i>
Well Rehabilitation <i>Water Fund</i>	11-WA-003	3	100,000 <i>100,000</i>	100,000 <i>100,000</i>	100,000 <i>100,000</i>	100,000 <i>100,000</i>	100,000 <i>100,000</i>	500,000 <i>500,000</i>
Water Master Plan <i>Water Fund</i>	11-WA-004	2	150,000 <i>150,000</i>					150,000 <i>150,000</i>
Capital Repairs <i>Water Fund</i>	11-WA-005	3	112,650 <i>112,650</i>	110,000 <i>110,000</i>	110,000 <i>110,000</i>	110,000 <i>110,000</i>	110,000 <i>110,000</i>	552,650 <i>552,650</i>
Storage Towers and Tanks <i>Water Fund</i>	11-WA-006	2	567,500 <i>567,500</i>	517,500 <i>517,500</i>	617,500 <i>617,500</i>	617,500 <i>617,500</i>	467,500 <i>467,500</i>	2,787,500 <i>2,787,500</i>
Raw Water Main <i>Water Fund</i>	12-WA-001	3		355,000 <i>355,000</i>				355,000 <i>355,000</i>
51st Street Production Well <i>Water Fund</i>	13-WA-001	3			100,000 <i>100,000</i>	395,000 <i>395,000</i>		495,000 <i>495,000</i>
Conversion To Automatic Water Meter Reading <i>Water Fund</i>	15-WA-001	n/a					600,000 <i>600,000</i>	600,000 <i>600,000</i>
Water Total			1,639,353	1,257,500	1,930,500	1,897,500	1,952,500	8,677,353
GRAND TOTAL			14,340,933	28,197,468	30,759,505	14,926,502	9,811,500	98,035,908