

February 15, 2011
Work Session
Mayor and Council
Town of Ocean City

In attendance: Mayor Rick Meehan, Council President James S. Hall, Council Secretary Lloyd Martin, Council Members Margaret Pillas, Mary Knight, Doug Cymek, Joe Hall and Brent Ashley, City Manager Dennis Dare, City Solicitor Guy Ayres, City Clerk Kathleen Mathias, Parks and Recreation Director Tom Shuster, Ocean City Fire Chief Chris Larmore, Assistant Chief David Hartley and Members of the Press and Interested Parties .

Council President Jim Hall called this Work Session to order at 12:00 p.m., in the Council Chambers of City Hall, 301 Baltimore Avenue, Ocean City, Maryland 21842; then **Council Member Cymek moved to convene into closed session to: (1) consult with counsel to obtain legal advice, and; (2) conduct collective bargaining negotiations or consider matters that relate to the negotiations. The vote was 5~0 with Council Members Ashley and Pillas absent.**

1. Council President Hall reopened the work session at 1:00 p.m. and reported that legal and collective bargaining matters were discussed in the closed session. Persons present were: Mayor Rick Meehan, Council President James S. Hall, Council Secretary Lloyd Martin, Council Members Margaret Pillas, Mary Knight, Doug Cymek, Joe Hall and Brent Ashley, City Manager Dennis Dare, City Solicitor Guy Ayres, City Clerk Kathleen Mathias and Steven Silvestri of Miles and Stockbridge. **Council Member Cymek moved to end the closed session; seconded by Council Member Knight. The vote was unanimous.**
2. **Review and Approval of Town Operated Special Events Schedule –presented by Parks and Recreation Director Tom Shuster (see Attachment A). Council Member Knight moved to approve the special events schedule as presented; seconded by Council Secretary Martin. The vote was unanimous.**
3. **Presentation from the Tourism Advisory Board on “The Ocean City Experience”–presented by Tourism Advisory Board Chair Melanie Pursel, Brad Hoffman of Spark Productions, Brian Stoerr, and David Bafford (see Attachment B).**

Mr. Hoffman estimated that \$450,000.00 will be needed in the first year and then \$200,000.00 annually. **Council Member Joe Hall moved to instruct Mr. Hoffman to work with the Tourism Advisory Board and Tourism Director Debbie Turk to find a way to integrate this concept into the advertising budget; seconded by Council Member Pillas. The vote was 6~1 with Council Member Knight opposed.**

4. **Discussion of Bike Week –presented by Cliff Sutherland**

Council Member Knight moved to accept the \$85,000.00 offer to host OC Bikefest in September 2011; seconded by Council Member Cymek. The vote was 4~3 with Council Members Ashley, Pillas and Jim Hall opposed.

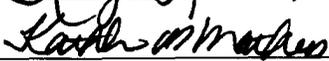
Work Session dated February 15, 2011

5. **Discussion of Dew Tour (July 21~24, 2011) –presented by Aileen Kaprowski Sokol and Chris Prybylo** Mayor Meehan asked that alcohol not be served on the beach. Mr. Prybylo said, “no problem”. **Council Member Knight moved to approve the Dew Tour event; seconded by Council Member Pillas. The vote was unanimous.** Mr. Prybylo advised that, with this approval, his group will render a final decision within the next two weeks.
6. **Update and End of Year Report from the Ocean City Fire Department –Chief Chris Larmore** (see Attachment C).
7. **Ocean City Fire Department Water Rescue/Dive Team –presented by Ocean City Fire Chief Chris Larmore and 2nd Lieutenant Delbert Baker** (see Attachment D).
8. **Ocean City Fire Marshal Division –False Alarm Reduction Proposal –presented by Deputy Chief/Fire Marshal Sam Villani and Assistant Chief David Hartley** (see Attachment E). **Council Member Knight moved to ask City Solicitor Ayres to prepare an ordinance for first reading in an upcoming regular session; seconded by Council Member Pillas. The vote was unanimous.**
9. **Discussion of Employee Pay Scale –presented by City Manager Dennis Dare** (see Attachment F). **Council Member Ashley moved to proceed with Scenario D with two maximums –one for current employees and one for new hires; seconded by Council Member Joe Hall The vote was unanimous.**

Minutes prepared by Deputy City Clerk Kelly Allmond



Minutes certified by City Clerk Kathleen Mathias



Meetings approved by the Mayor and Council on:

3/7/11

Town of Ocean City, Maryland
Draft Town Operated Special Events Schedule for 2012

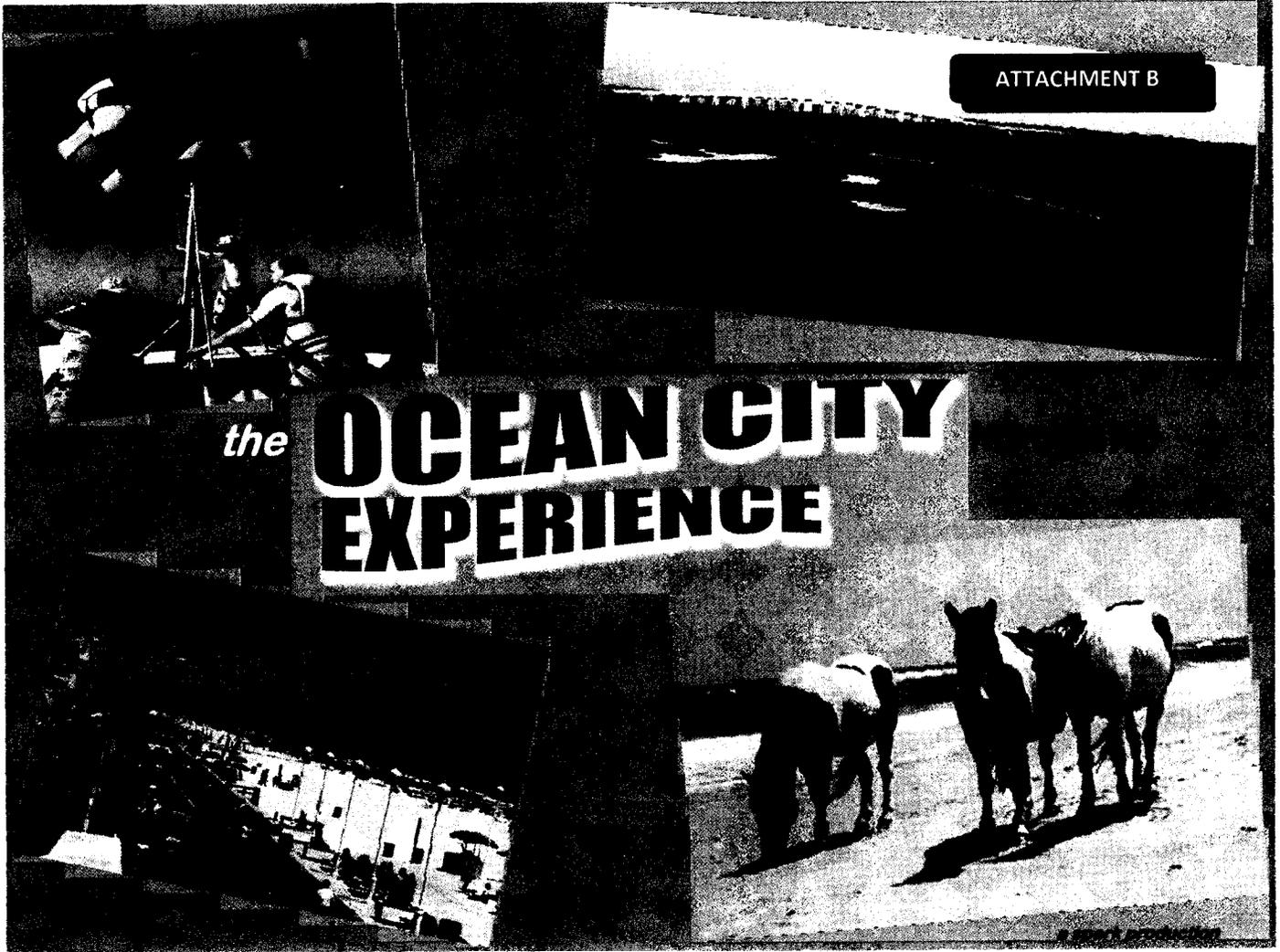
<u>EVENT</u>	<u>SCHEDULED DATES</u>
Springfest	May 3 - 6, 2012
Art's Alive	June 16 & 17, 2012
Concert & Fireworks @ NSP	Wednesday July 4, 2012
Concert & Fireworks on the Beach	Wednesday July 4, 2012
Concerts on the Beach	July 11, 18, 25, August 8, 15, 22, 29, 2012
Sundaes in the Park	July 8, 15, 22, 29, 2012 August 5, 12, 19, 26, 2012
Sunfest	September 20 - 23, 2012
Winterfest of Lights	November 15, 2012- January 1, 2013

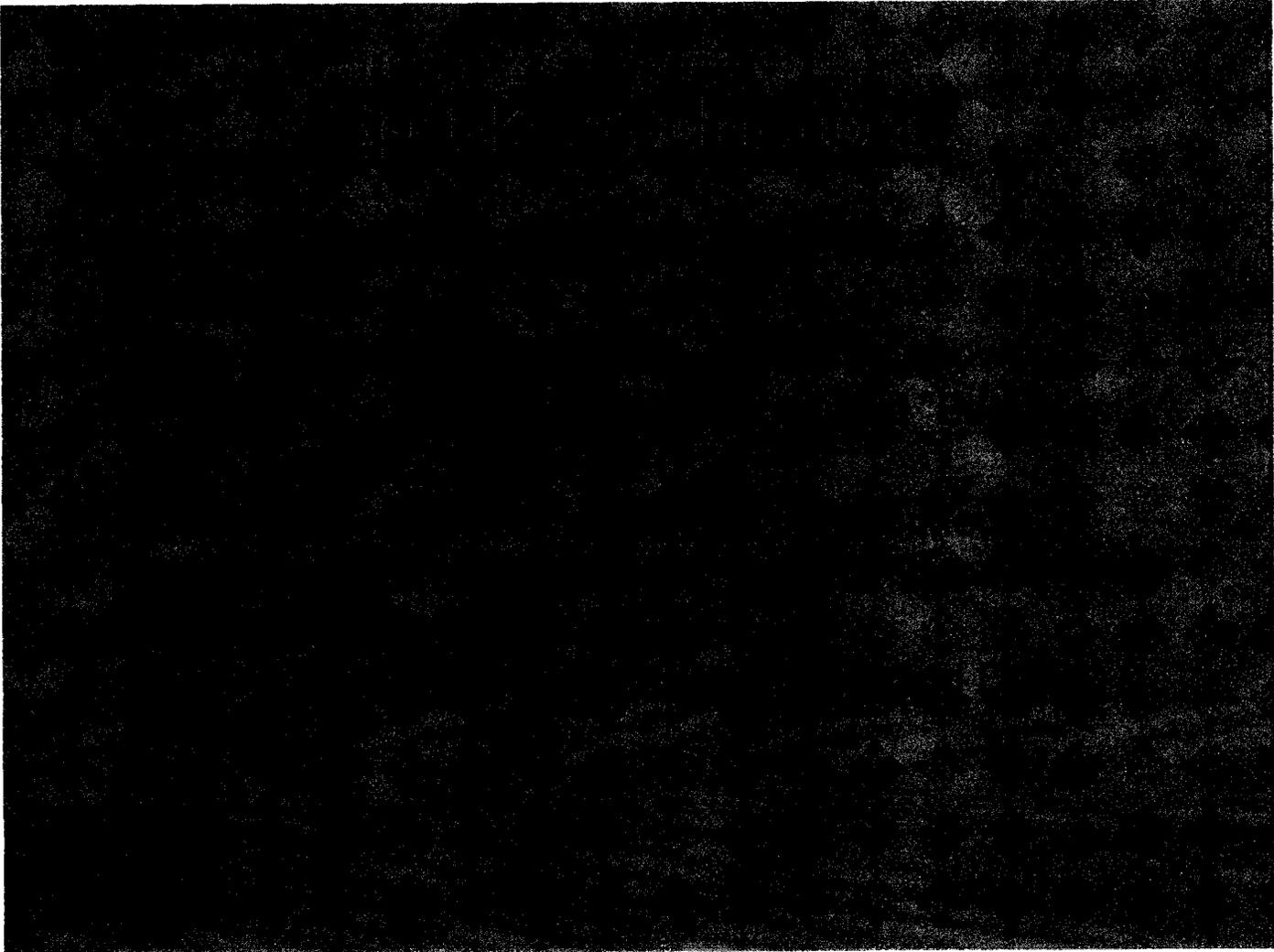
Presented to Council February 15, 2011

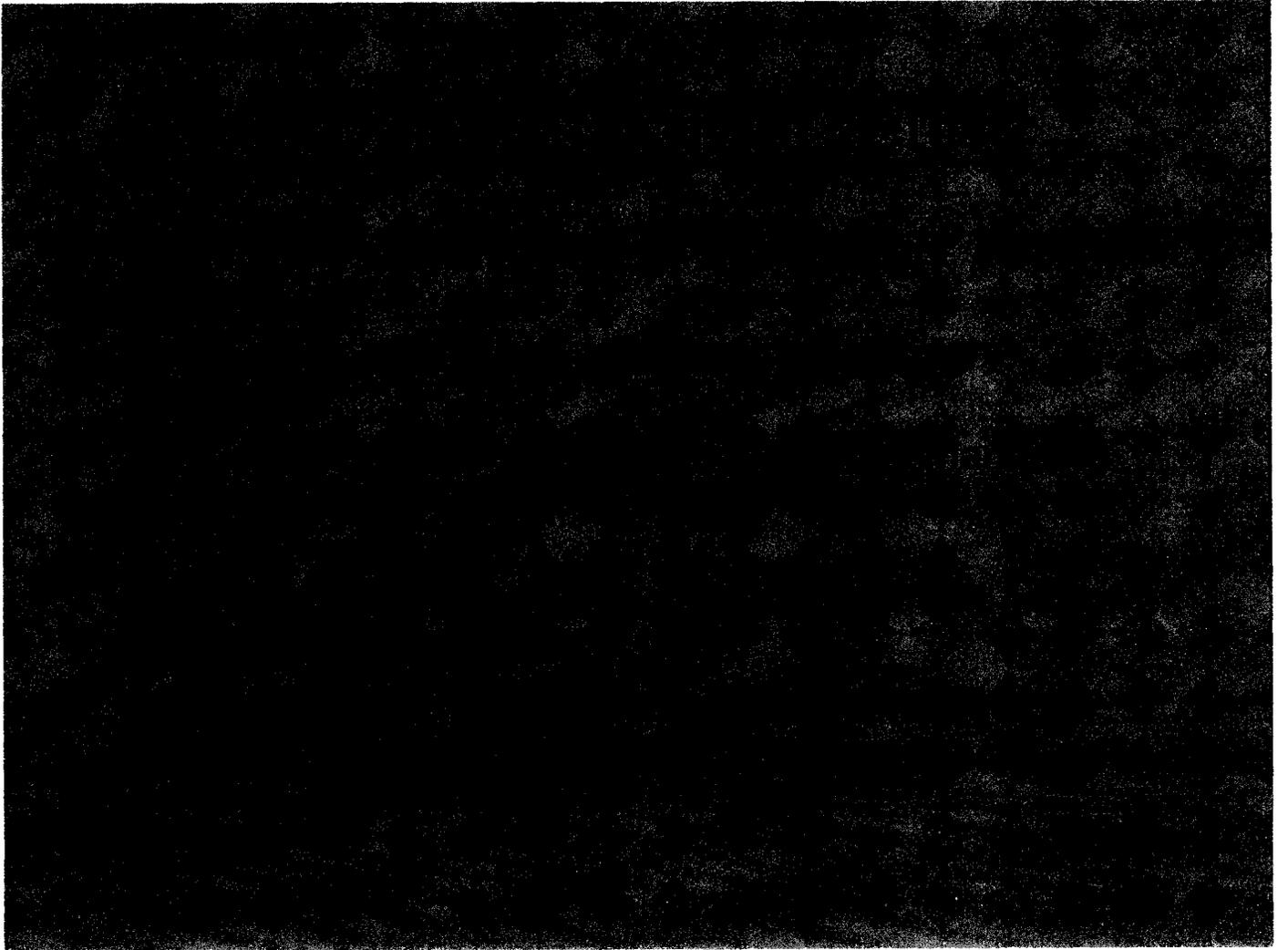
P: Tom\Special & Private Events Info/ Draft Town Operated Special Events Schedule for 2012

ATTACHMENT B

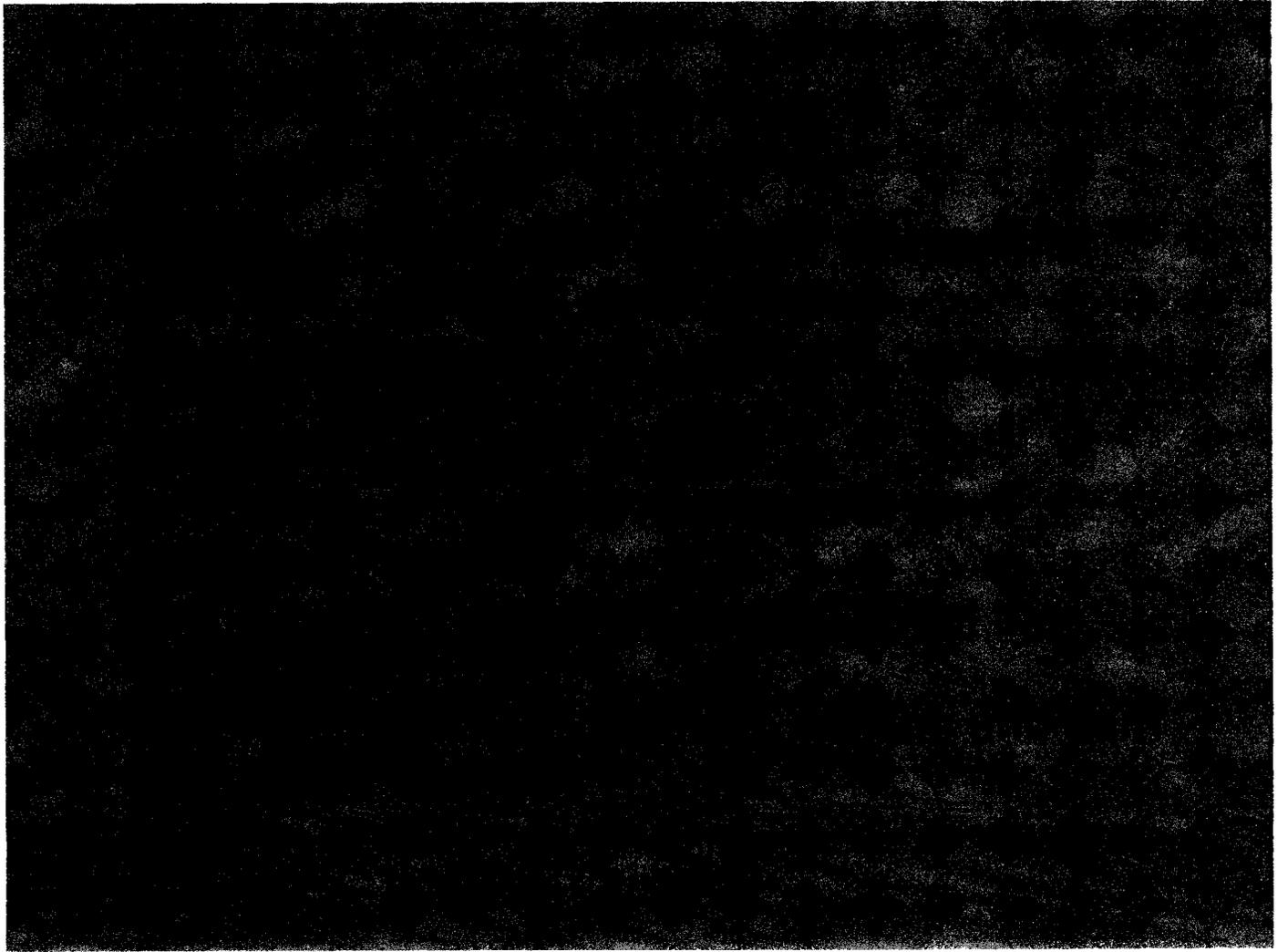
the **OCEAN CITY
EXPERIENCE**



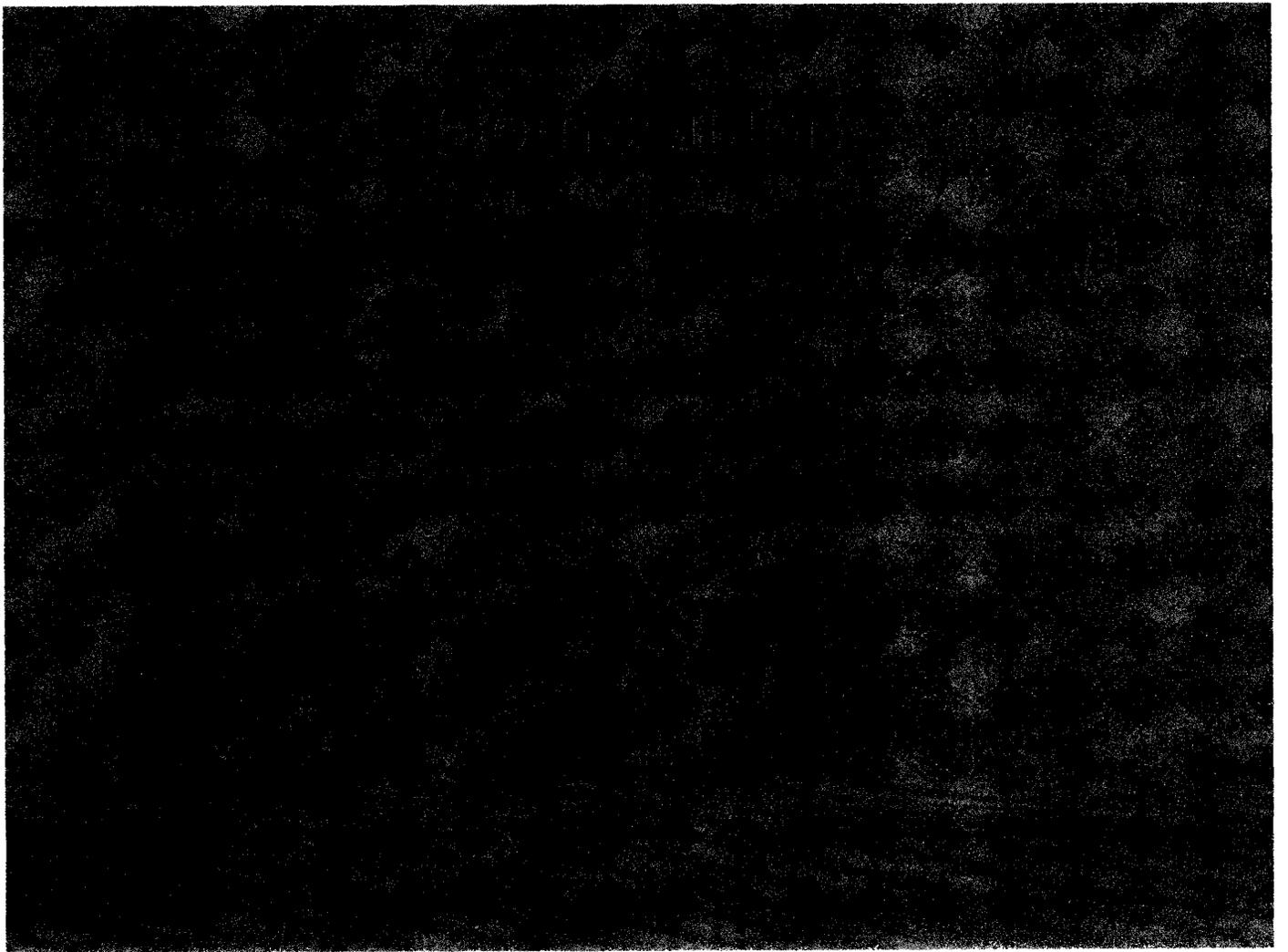








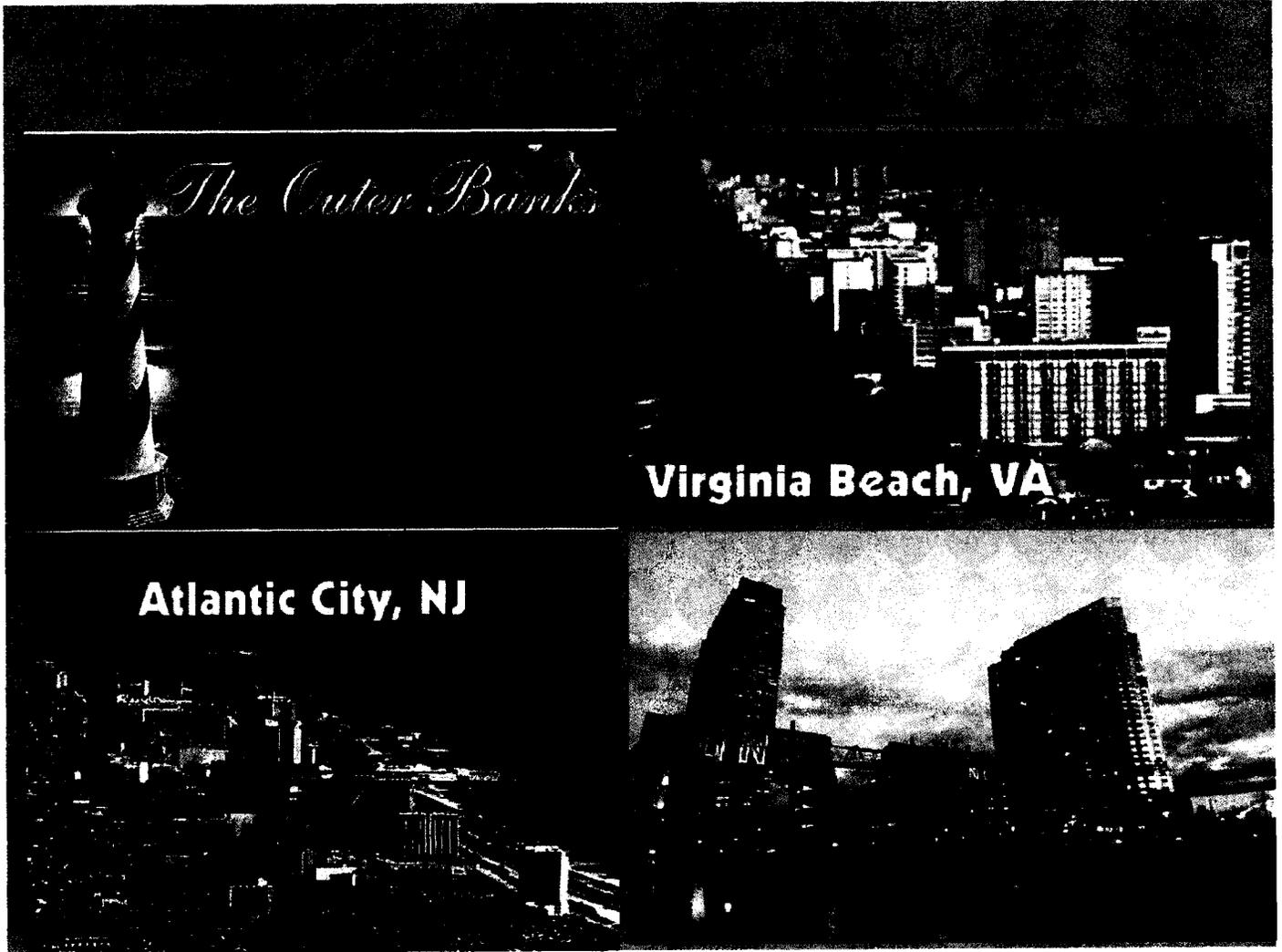


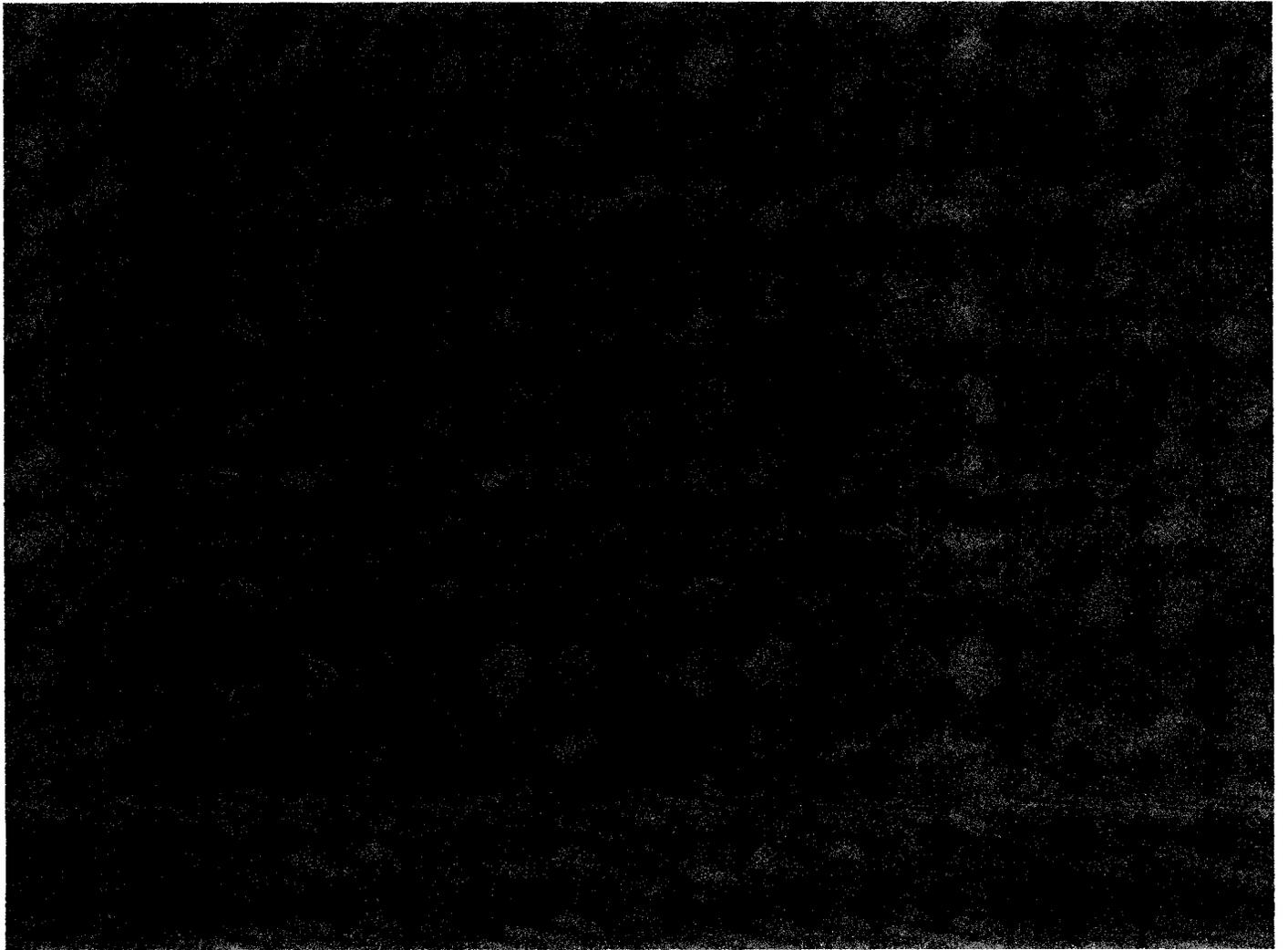


The Outer Banks

Virginia Beach, VA

Atlantic City, NJ





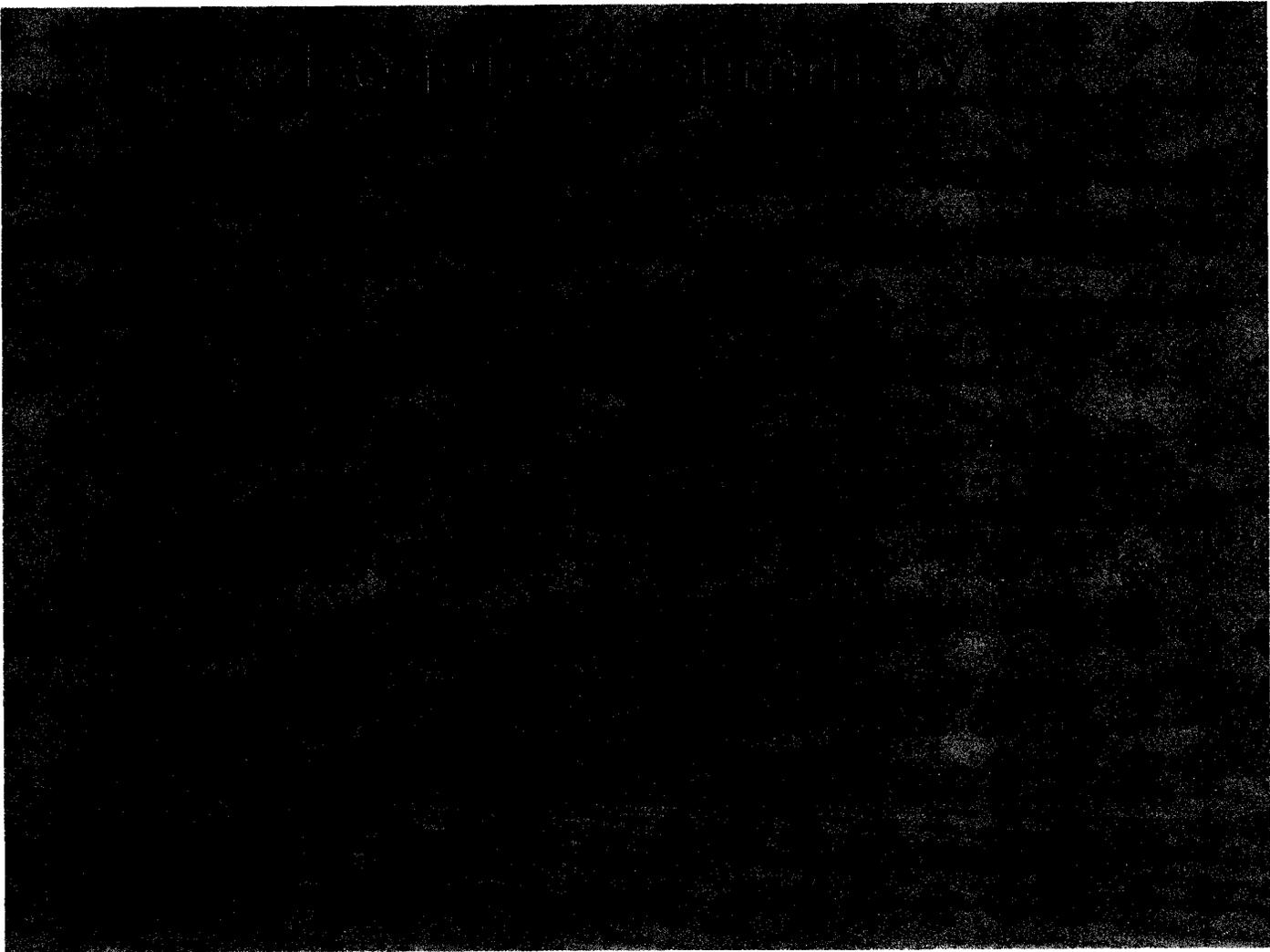


the **OCEAN CITY**
EXPERIENCE









ATTACHMENT C

Ocean City Fire Department



Mayor and City Council Update
Year End: 2010

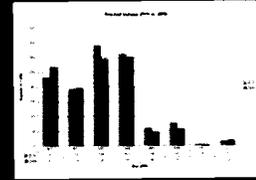
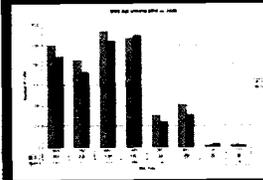
- 2010 Response & Activity Statistics
- 2010 Program Highlights
- 2011 Goals and Initiatives

May 24 through Labor Day

	2009	2010	Difference (#/%)	
EMS	2475	2802	327	+13.2%
FIRE	502	518	16	+3.4%
Total Calls	2977	3320	343	+11.5%

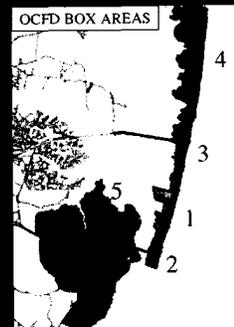
Average Response Time Improvement
4min, 10 seconds

- 6006 Total Calls
o 571 EMS
o 122 FIRE
- Total Box 5 & 6 Calls Up Over 30%



- Original response
 - 4 Person Dedicated Engine Company
 - 2 Person EMS Crews (3-6 total crews)
- Revised Response
 - Deleted dedicated 4 person engine company
 - Increased crews from 2 to 3 persons per unit

- Reduced the need to send multiple units to serious calls and quickly deplete available resources
- Closest available unit to fire or EMS incident responds
- Reduces overall average response time
- Reduces possibility of accidents, mileage, fuel and wear and tear on vehicles



• Volunteer Duty Crews

Over 9000 hours of coverage
 Average 7 personnel/night
 12 hour Shifts (7p-7a)



Fire Investigations 95
 Bomb Squad Responses 77



Plan Review & Inspections

Fire Plans	181
Code Enforcement	4,136
Specialty Inspections	88
Business Licenses	11
Compliance Reviews	175
Enforcement	112

Quality Assurance Program

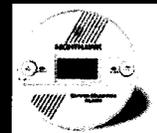
Fire Plan Program Score	1,146
System Score	1,187
QAP Enforcement	796
Compliance Rate	85%



Number of Units (approximate) 32,000
 Units in Compliance 29,835 (93%)

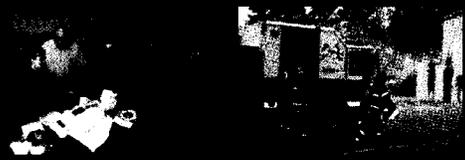
Fire Prevention Grants Obtained

- 36 CO detectors
- 300 smoke detectors
- 350 9V Batteries



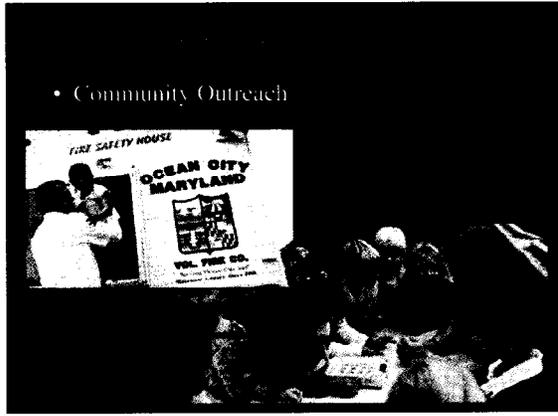
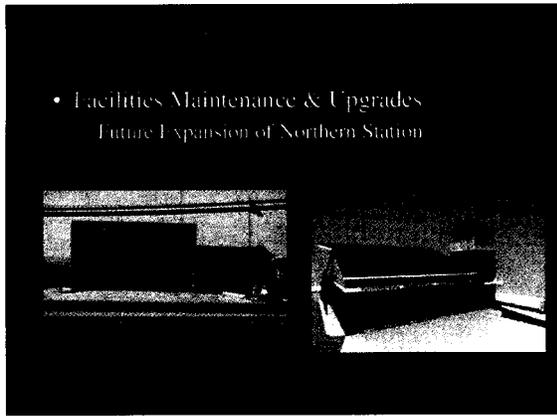
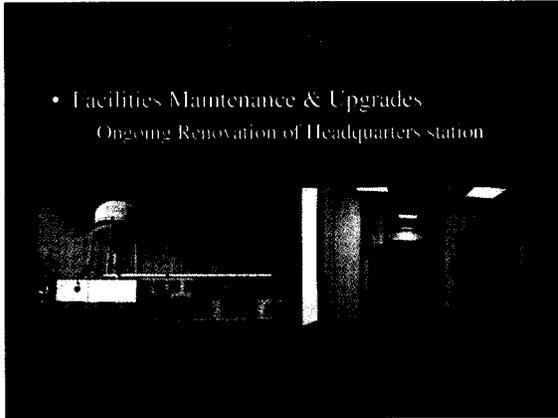
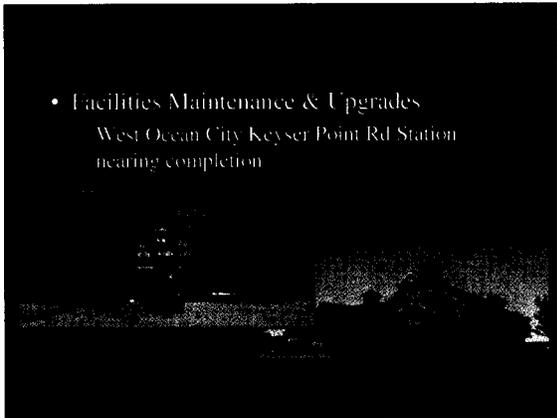
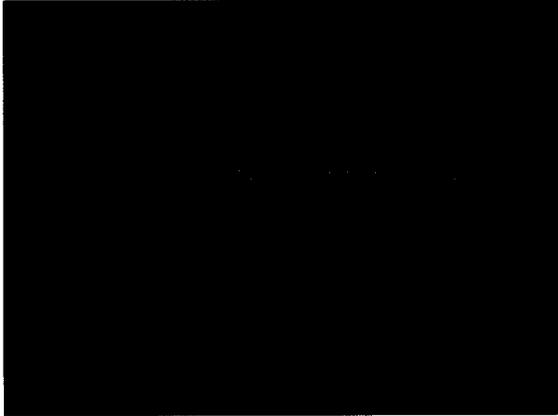
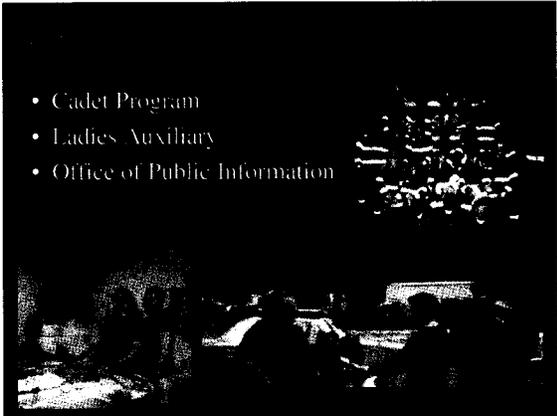
• 11,660 Training Hours Department-wide

- Formal Classes: 5,427 hrs
- Medical Training: 2,538 hrs
- Fire/Rescue Training: 3,695 hrs



- Unexpected advancement in volunteer training
 - Officer Training
 - Senior Firefighter Advanced Training
 - Expanding Basic Training

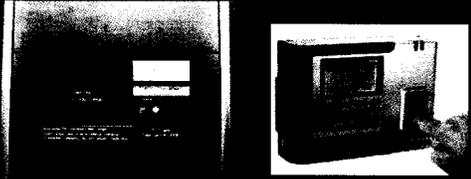




- Recruitment and Retention
Volunteer and Career



- Mark-up & Accountability System



- Water Rescue Team



Continued Integration of Volunteer and Career Components



- Minimum Training Requirements Phase-In
Captain
Lieutenant
SCBA Firefighter
Driver/Pump Operator



- Training Improvements

Objectives

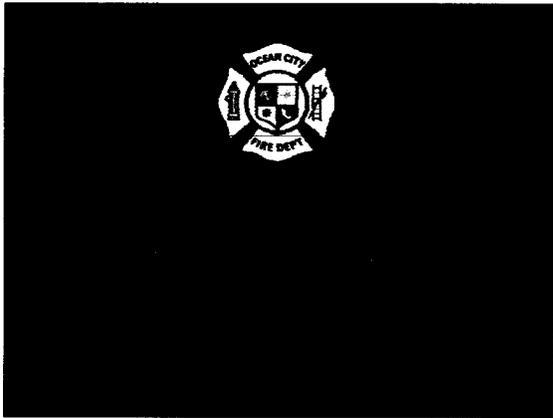
- Improve training
- Improve Volunteer and Career Training
- Improve availability of Personnel and Vehicle Support

New Initiatives

- Start a new on-line system
- Improve the quality of emergency training for personnel (SCBA, etc.)

Results

- Cost savings of \$100,000 per year in training
- SCBA training performance improved 100%
- Training and maintenance improved
- Improved distribution



ATTACHMENT D




Ocean City Fire Department
Water Rescue Team
Rescue Swimmer / Diver / Boat Operations

Brief History

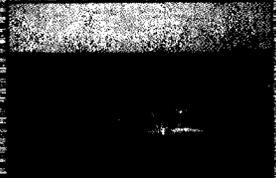
- Dive Team established prior to 1995
- Discontinued because of town insurance coverage
- Re-organized & city supported




Team Captain: [Name]
Team Leader: [Name]

Inland Bays & Waterways

Waterway Address: [Address]
Waterway Name: [Name]
City: [City]
County: [County]



Dive Team

- Developed by members of the Ocean City Fire Department
- Rigorous training process to become a member of the team
- Other candidates must pass a Watermanship Evaluation

Requirements include:

- Watermanship
- First Aid
- Rescue Swimmer
- Boat Operations



Training is done in conjunction with the Ocean City Beach Patrol

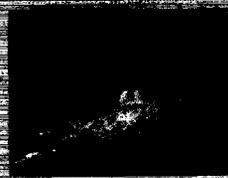
Purpose

- Integrate search for missing swimmers / boaters
- Respond to Ocean City Police with evidence collection
- Respond to other local agencies with offshore emergencies
- Assess and respond to boating accidents




Rescue Swimmer

- Rescue Swimmers must be members of the Ocean City Fire Department
- Rigorous training process to become a member of the team
- Rescue Swimmer candidates must pass a Watermanship Evaluation
- Training is done in conjunction with the Ocean City Beach Patrol



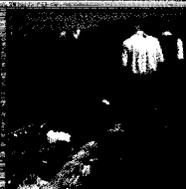

Purpose

- Perform water rescues 24/7/365 if all day
- Assist DCOB during emergency surf conditions; increasing number of water rescues
- Assist DCOB in the island trips




Boat Operations



Members Trained

Members: 11

Personnel Supervisors: 2

United States Coast Guard Licensed Vessel Operators: 10

1st Responders/Rescue Swimmers: 100

What is the minimum training?

- 200 Hours of Boat Safety
- 15 Month Training
- 1000 Vessel Hours
- Rescues





Recent Events

- Storm surge in Chesapeake Bay
- Polar Bear Plunge
- Benjamin Franklin
- 200 Vessel Training
- 1st Responders Training





Ice Rescue

During the winter months ice begins to form on the local ponds and lagoons. The members of the department train in ice training for cold water emergencies.

1st Responders
Rescue Swimmers

1st ADT
Dorchester County
Police

DART Unit
MD Coast Guard

Coastal Training
December 20th - 24th, 2010
January 17th, 2011



2 Kids Pulled From Ice Pond In Princess Anne

January 18, 2011

AND THEN...






Ocean City Fire Department
Water Rescue Team
Rescue Swimmer / Diver / Boat Operations

Brief History

- Dive Team Established prior to 1995
- Only funded by the Ocean City Municipal Police Dept.
- Dismantled because of town insurance coverage
- Dive equipment donated to Ocean City Fire Dept. in the area
- Re-organized & City supported - the year 2000 on




Primary Operations:
 North Side Boat
 Fall through ice while
 using a boat

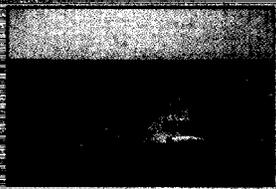
Recent History:
 Scuba Diving accident
 offshore of Ocean City

Inland Bays & Waterways

Waterway Authority: 2051
 Water Control District No.: 111
 50% in Ocean
 10% in Bay
 40% in the 10000 Station Ocean City

Boat Examiners/Boat Safety Officers: 20
 Ditch Boat Spill on Water: 12
 Boat Fires: 8
 Man Overboard: 7

Apparatus Companies:
 Boat / Dive Team Response: 44



Dive Team

Divers must be members of the Ocean City Fire Department
 Rigorous screening process to become a member of the team
 Diver candidates must pass a Watermanship Evaluation

Certifications include:

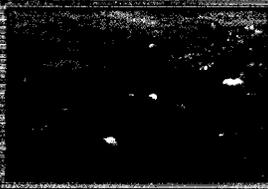
- Open Water Diver
- Advanced Diver
- Public Safety Diver
- Diver Rescue Inmanental (1 & 1)




Divers are required to remain physically fit & perform several dives a year to enhance skills and safety levels of the members.

Purpose

- Underwater search for missing swimmers / boaters
- Assist Ocean City Police with underwater evidence collection
- Assist United States Coast Guard with offshore emergencies
- Rescuing submerged vehicles and victims

Rescue Swimmer

- Rescue Swimmers must be members of the Ocean City Fire Department
- Rigorous screening process to become a member of the team
- Rescue Swimmer candidates must pass a Watermanship Evaluation
- Training is done in conjunction with the Ocean City Beach Patrol






Ocean City Fire Department Memorandum

To: Chris Larmore, Fire Chief
From: S.E. Villani, Jr., Deputy Chief
Date: February 7, 2011
Re: Preventable Alarm Reduction Legislation

Attached are three ordinance change documents I request go before a Mayor and City Council work-session for our Preventable Alarm Reduction Program. The three ordinance change requests are one portion of a greater comprehensive preventable alarm reduction strategy and program my office is implementing. The substance of these changes came from the Preventable Alarm Reduction Committee I appointed several years ago to analyze and make recommendations for reducing False Alarms.

In summary, the purpose of these changes;

- Chapter 34, Article III, Sec. 34-46 Multifamily Dwellings
 - Relax smoke detector requirements in public areas protected by supervised fire sprinkler systems
 - Require alarm verification or redundant smoke detector activation
 - Reflect National Fire Alarm Codes and Standards
- Chapter 34, Article IV Sections 34-101 and 34-104
 - Change the definition of false alarm to preventable alarm
 - Simplify the designation of alarm cause to either preventable or non-preventable alarms
 - Provide enforcement for preventable alarms caused by workers in the buildings.
- Chapter 26, Article II, Division 3, Sections 26-81 through 26-85
 - Delete sections that are obsolete and redundant

ORDINANCE 2011-

AN ORDINANCE TO AMEND CHAPTER 34, ENTITLED
FIRE PREVENTION AND PROTECTION, OF THE CODE OF THE,
TOWN OF OCEAN CITY, MARYLAND

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE MAYOR AND CITY COUNCIL OF OCEAN CITY THAT CHAPTER 34, ENTITLED FIRE PREVENTION AND PROTECTION, OF THE CODE OF THE TOWN OF OCEAN CITY, MARYLAND BE, AND THE SAME IS HEREBY AMENDED BY REPEALING AND REENACTING ARTICLE III SECTION 34-46 AS FOLLOWS:

ARTICLE III.

Sec. 34-46. Multifamily dwellings.

(a) "Multifamily dwelling" shall mean a building containing three or more dwelling units. The term "dwelling unit" shall include structure, building, area and a room or combination of rooms occupied by persons for sleeping or living. ~~All existing and new multifamily dwellings within the corporate limits of the Town of Ocean City shall contain fire preventative measures or systems, equipment and devices as hereinafter required by this section.~~

(b) It shall be the responsibility of the owner of each dwelling unit located within multifamily dwellings to install smoke alarms in each dwelling unit intended to be used, originally built or designed to be used for residential purposes. Such smoke alarms shall be capable of sensing visible or invisible particles of combustion and emitting a clearly audible alarm thereof.

(1) *In existing multifamily dwellings*, at least one smoke alarm shall be installed in close proximity to the access of each sleeping area. A "sleeping area" is defined as the area or areas of the dwelling unit in which the bedrooms (or sleeping rooms) are located. Rooms officially used for sleeping which are separated by other use areas (such as kitchen or living room) shall be considered as separate sleeping areas for the purpose of this section. Smoke alarms shall operate on an AC primary source of electric power, and each alarm shall be wired to the circuit serving the area in which it is located unless otherwise required, but need not be wired into the building fire alarm system.

- (2) In new and existing multifamily dwellings, at least one smoke detector shall be installed in every corridor, hall, lobby or any other public area where ambient conditions permit. Such detectors are to be spaced in accordance with NFPA 72, National Fire Alarm Code, and/or the manufacturers specifications.**
- a. In multifamily dwellings protected throughout by an approved supervised automatic sprinkler system, smoke detection shall only be required in exit access corridors serving dwelling units and those areas permitted to be open to exit access corridors serving dwelling units.**
 - b. Existing multifamily dwellings protected throughout by an approved supervised automatic sprinkler system shall be permitted to apply to the Office of the Fire Marshal to comply with the requirements of 34-46(b)(2)a.**
- (3) Every smoke detector located in a corridor, hall, lobby or any other public area in a multifamily dwelling shall be connected to a building fire alarm system.**
- (4) Unless prohibited by other sections of the Code, smoke detectors located in a corridor, hall, lobby, or any other public area in new multifamily dwellings protected throughout by a supervised automatic sprinkler system, shall be provided with an alarm verification feature, or two smoke detectors provided in a protected area shall require the activation of two smoke detectors prior to activating the building fire alarm system, both in accordance with NFPA 72.**
- (5) Existing multifamily dwellings shall be permitted to apply to the Office of the Fire Marshal to comply with the requirements of 34-46(b)(4) in those areas protected by a supervised automatic sprinkler system.**
- (6) Where it has been determined by the Fire Marshal that an existing multifamily dwelling has exceeded the limited number of preventable alarms resulting from public area smoke detectors as defined in section 34-104 (a)(3), such existing multifamily structures may be required to comply with the requirements of 34-46(b)(4) in those areas protected by a supervised automatic sprinkler system.**

ORDINANCE 2011-

AN ORDINANCE TO AMEND CHAPTER 34, ENTITLED
FIRE PREVENTION AND PROTECTION, OF THE CODE OF THE,
TOWN OF OCEAN CITY, MARYLAND

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE MAYOR AND CITY COUNCIL OF OCEAN CITY THAT CHAPTER 34, ENTITLED FIRE PREVENTION AND PROTECTION, OF THE CODE OF THE TOWN OF OCEAN CITY, MARYLAND BE, AND THE SAME IS HEREBY AMENDED BY REPEALING AND REENACTING ARTICLE IV SECTION 34-101 AND 34-104 AS FOLLOWS:

**ARTICLE IV.
FIRE ALARMS**

Sec. 34-101. Definitions.

The following words, terms and phrases, when used herein, shall have their respective definitions, unless a different meaning appears from the context:

(1) Non-Preventable Alarm shall mean:

- a. A fire alarm system activation caused by unusually severe weather conditions, malicious acts, and/or other extenuating circumstances.*
- b. A fire alarm system activation caused by an actual smoke condition, fire condition, or emergency situation.*
- c. A fire alarm system activation resulting from an unknown cause, unless such activation is deemed preventable by the Fire Marshal.*

(2) Preventable Alarm shall mean:

- a. A fire alarm system activation, which results in the dispatch of the Fire Department, which is not the result of a non-preventable alarm.*
- b. A preventable alarm shall include, but not be limited to:*
 - 1. A fire alarm system activation that is the result of workers that are performing cleaning, maintenance, construction, or fire protection system testing operations.*
 - 2. A fire alarm system activation that is the result of faulty, malfunctioning, or improperly installed or maintained equipment that is necessary for the proper operation of fire protection systems.*

3. *A fire alarm system activation resulting from faulty, malfunctioning, or improperly installed or maintained fire protection systems.*
4. *A fire alarm system activation resulting from a trouble or supervisory condition, which results in the automatic dispatch of the Fire Department.*
5. *A fire alarm system activation resulting from-improper employee action(s).*

Fire alarm system means a system or portion of a combination system that consists of components and circuits arranged to monitor and annunciate the status of fire alarm or supervisory signal-initiating devices and to initiate the appropriate response to those signals.

Fire alarm system activation shall mean any fire alarm system signal that results in the dispatch of the fire department.

Sec. 34-104. Preventable Activation of a Fire Alarm System.

(a) In general, fire alarm systems shall be subject to a limited number of preventable alarms, as defined in this article:

- (1) Two preventable alarms within a 24-hour period;*
- (2) Three preventable alarms within a 30-day period; or*
- (3) Six preventable alarms within one calendar year period (January 1 to December 31).*

For preventable alarms that occur thereafter, the owner/operator will be assessed a fee of \$100.00 for each of the next two preventable alarms and \$200.00 for each additional preventable alarm thereafter.

(b) Where it has been determined that a fire alarm system activation is a preventable alarm or of an unknown cause, the property owner may be required to submit an approved fire alarm activation report to the Office of the Fire Marshal, including the reason for such alarm and any repairs and or corrective measures taken to correct the problem within (15) days of notice. For fire alarm system activations of an unknown cause, where no fire alarm system activation report is received within (15) days of notice,

the fire alarm system activation shall be reclassified as preventable and shall subject the fees prescribed herein.

(c) After receipt and review of the approved fire alarm system activation report by the Fire Marshal, if it is determined that the alarm activation was due to circumstances outside the control of the building owner/operator, any fees assessed to the property owner for the preventable alarm shall be repealed.

(d) Any person aggrieved by the assessment of such fines may appeal the same to the fire commission within 15 days of the notice of assessment of such fine. The fire commission shall conduct a hearing thereon, and in the event that it determines that the preventable alarm was Non-preventable, the fire commission may abrogate the fine.

(e) In the event that any fine assessed hereunder remains unpaid for a period of 30 days, the Mayor and City Council of Ocean City shall cause a lien in the amount of such unpaid fine to be filed among

property tax records, to be collected in the same manner as taxes, with interest from the date of filing. In addition, the Mayor and City Council may institute a civil suit at any time to collect any such fines. No person shall convey or otherwise transfer the ownership of any property within Ocean City unless all such fines, interest and costs are paid prior thereto.

(f) Individuals or companies causing a preventable alarm due to operations being performed in a building such as cleaning, maintenance, construction, or fire protection system maintenance and testing, shall be deemed to have committed a municipal infraction.

ORDINANCE 2011-

AN ORDINANCE TO AMEND CHAPTER 26, ENTITLED
EMERGENCY SERVICES, OF THE CODE OF THE,
TOWN OF OCEAN CITY, MARYLAND

NOW, THEREFORE, BE IT ENACTED AND ORDAINED BY THE MAYOR AND CITY
COUNCIL OF OCEAN CITY THAT CHAPTER 26, ENTITLED EMERGENCY SERVICES, OF THE
CODE OF THE TOWN OF OCEAN CITY, MARYLAND BE, AND THE SAME IS HEREBY
AMENDED BY DELETING ARTICLE II ALARM SYSTEMS DIVISION 3 FIRE ALARMS,
SECTIONS 26-81 THROUGH 26-85.

Sec. 26-81. - Definitions.

The following terms, whenever used herein, shall have their respective definitions, unless a different meaning appears from the context:

False alarm.

(1)

"False alarm" means any request for immediate assistance by the Fire Department, regardless of cause, that is not in response to an actual emergency situation.

(2)

"False alarm" includes:

a.

Negligently or accidentally activated signals;

b.

Signals that are the result of faulty, malfunctioning, or improperly installed or maintained equipment; and

c.

Signals that are purposely activated to summon the Fire Department in a non-emergency situation.

(3)

"False alarm" does not include signals activated by unusually severe weather conditions or causes beyond the control of the alarm user.

Fire alarm. Any audible building alarm, any automatic telephone dialing device with recorded message, any silent/audible phone-in alarm system called in by an alarm company monitoring service with either a live or recorded message and any signal alarm connected to any fire installation.

Fire alarm system. Any audible or silent emergency alarm system causing the immediate response of Fire Department personnel.

Sec. 26-82. - Responsibility of owner; contact person; required information; safety cover for pull stations.

(a)

Any premises which are alarmed with a fire alarm system shall be the responsibility of the owner(s). The owner(s) shall make available to the Fire Department the name(s), address and telephone numbers of a minimum of two persons who can be notified by the Fire Department official, in the event of the activation of the fire alarm system, who shall be capable of responding to the premises within 30 minutes, and who is authorized to enter the premises to ascertain the status thereof. When fire personnel are unable to make any contact due to noncompliance with this division, the incident will automatically be verified as a false alarm. The owner will additionally be subject to any fine and penalty provided for in this division.

(b)

The name(s), address, and business and telephone number of the owner, lessee, operator, manager or person in possession of the premises wherein the fire alarm system is installed shall be provided to the fire official. When any of the information required in this subsection has changed, it shall be reported in writing to the fire official by the owner/agent within 15 days of such change.

(c)

All fire alarm pull stations, existing or new, shall be equipped with a safety cover approved by the Fire Marshal.

Sec. 26-83. - Limit on number of false alarms; fines for excessive false alarms.

(a)

Except for alarm systems activated by acts of God, weather conditions, or causes beyond the control of the alarm user, an alarm system that is negligently or accidentally activated as the result of faulty, malfunctioning, or improperly installed or maintained equipment shall be subject to a limited number of false alarms:

(1)

Two responses within a 24-hour period;

(2)

Three responses within a 30-day period; or

(3)

Six or more responses within a one-calendar-year period (January 1 to December 31). Then for the false alarms that occur thereafter the user will be assessed a fee of \$100.00 for each of the next two false alarms and \$200.00 for each additional false alarm thereafter.

(b)

Any person aggrieved by the assessment of such fines may appeal the same to the fire commission within 15 days of the notice of assessment of such fine. The fire commission shall conduct a hearing thereon, and in the event that it determines that the false alarm was caused by storms, major electrical problems not within the control of the user or acts of God, the fire commission may abrogate the fine.

(c)

In the event that any fine assessed hereunder remains unpaid for a period of 30 days, the Mayor and City Council of Ocean City shall cause a lien in the amount of such unpaid fines(s) to be filed among the property tax records, to be collected in the same manner as taxes, with interest from the date of said filing. In addition, the Mayor and City Council may institute civil suit at any time to collect any such fines. No person shall convey or otherwise transfer the ownership any property within Ocean City unless all such fines, interest and costs are paid prior thereto.

Sec. 26-84. - Permit required; review of plans.

No fire protection system shall be installed until a permit has been obtained in the name of the owner of the premises by either the owner of the premises or a fire protection system business which installs, services or maintains the fire protection system. Plans and specifications shall be reviewed by the fire official prior to the installation of the fire protection system.

Sec. 26-85. - Inspections and enforcement.

The Fire Marshal, or his designees, shall have the right to inspect any fire protection system on the premises where it is installed, during reasonable times, and shall have the authority to enforce the provisions of this division.

ATTACHMENT F

Town of Ocean City General Pay Plan

February 15, 2011

Pay Administration

- Ordinance 2010-39 addressed the administration of anniversary increments, COLAs, step raises granted only with Council approval in the annual budget process.

Previous Pay Range Survey Findings

- Pay range analysis
 - Lower graded positions start rates more closely align with Eastern shore benchmark survey data
 - Managerial level rates more closely resemble a statewide structure

Pay Range Models

- Survey data indicate the minimums of the lower graded positions of the OC general pay ranges can be adjusted up to -5% and remain competitive.
- Higher graded position range minimums can be reduced more than -5% and remain competitive.
- Graduated models have been suggested as an equitable means of recalibrating pay from lower to higher paid positions.

Decisions Needed

- Decide upon a pay range concept / model
- Decide if minimums only (starting pay) are to be adjusted
- Or if minimums and maximums are to be adjusted
 - Adjusting maximums will affect current employees, freezing additional employees at the top of their pay ranges.

Decisions (cont'd)

- Decide how to handle seasonal pay
 - New start rate for all seasonal based on a new pay range model
 - Pros – same pay for same work
 - Cons – depending on rate, may hinder recruiting
 - 2010 Pay rates have been communicated to some
 - New start rate for “newly hired” vs. returning
 - Two tiers of pay for performing same work
 - Cons- depending on rate, may hinder recruiting
- Seasonal pay rate decision is now time-sensitive

Seasonal Rates

- Seasonal rates are derived from general full time starting pay rates,
 - Example: seasonal Bus Driver starting rate is the minimum of the full-time Bus Driver pay grade 7.
 - Grade 7 Full time Minimum = \$30,000
 - Seasonal Grade 7 = \$14.42 hr ($\$30,000 / 2080$)
- Changes to ranges apply to full time active, new hires and seasonal.

Scenario: No change through Grade 7; graduated 1% to 10% decrease Grades 8-22

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A Adjust Minimum and Maximum

Pay Grade	Current				New		Dollar Decrease		% Decrease	
	Min	Max			Min	Max	Min	Max	Min	Max
1	18,076	30,729			18,076	30,729	0	0	0.00%	0.00%
2	19,677	33,451			19,677	33,451	0	0	0.00%	0.00%
3	21,410	36,396			21,410	36,396	0	0	0.00%	0.00%
4	23,294	39,600			23,294	39,600	0	0	0.00%	0.00%
5	25,343	43,085			25,343	43,085	0	0	0.00%	0.00%
6	27,575	46,876			27,575	46,876	0	0	0.00%	0.00%
7	30,000	51,002			30,000	51,002	0	0	0.00%	0.00%
8	32,641	55,489		0.010	32,315	54,934	-326	-555	-1.00%	-1.00%
9	35,512	60,372		0.020	34,802	59,165	-710	-1,207	-2.00%	-2.00%
10	38,638	65,685		0.030	37,479	63,714	-1,159	-1,971	-3.00%	-3.00%
11	42,039	71,465		0.040	40,357	68,606	-1,682	-2,859	-4.00%	-4.00%
12	45,737	77,754		0.050	43,450	73,866	-2,287	-3,888	-5.00%	-5.00%
13	49,763	84,597		0.060	46,777	79,521	-2,986	-5,076	-6.00%	-6.00%
14	54,142	92,041		0.070	50,352	85,598	-3,790	-6,443	-7.00%	-7.00%
15	58,907	100,140		0.080	54,194	92,129	-4,713	-8,011	-8.00%	-8.00%
16	64,090	108,953		0.090	58,322	99,147	-5,768	-9,806	-9.00%	-9.00%
17	69,730	118,541		0.100	62,757	106,687	-6,973	-11,854	-10.00%	-10.00%
18	75,866	128,972		0.100	68,279	116,075	-7,587	-12,897	-10.00%	-10.00%
19	82,542	140,321		0.100	74,288	126,289	-8,254	-14,032	-10.00%	-10.00%
20	89,806	152,670		0.100	80,825	137,403	-8,981	-15,267	-10.00%	-10.00%
21	97,709	166,105		0.100	87,938	149,495	-9,771	-16,611	-10.00%	-10.00%
22	106,307	180,722		0.100	95,676	162,650	-10,631	-18,072	-10.00%	-10.00%

Scenario: Reduce 0 - \$49,000, by 2%; \$50,000 - \$99,000, by 5%; \$100,000 >, by 8%

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B Reduction of minimums only

Pay Grade	Current			New	New	Dollar Decrease		% Decrease		
	Min	Max				Min	Max	Min	Max	
1	18,076	30,729		17,714	0.020	30,729	-362	0	-2.00%	0.00%
2	19,677	33,451		19,283	0.020	33,451	-394	0	-2.00%	0.00%
3	21,410	36,396		20,982	0.020	36,396	-428	0	-2.00%	0.00%
4	23,294	39,600		22,828	0.020	39,600	-466	0	-2.00%	0.00%
5	25,343	43,085		24,836	0.020	43,085	-507	0	-2.00%	0.00%
6	27,575	46,876		27,024	0.020	46,876	-552	0	-2.00%	0.00%
7	30,000	51,002		28,500	0.050	51,002	-1,500	0	-5.00%	0.00%
8	32,641	55,489		31,009	0.050	55,489	-1,632	0	-5.00%	0.00%
9	35,512	60,372		33,736	0.050	60,372	-1,776	0	-5.00%	0.00%
10	38,638	65,685		36,706	0.050	65,685	-1,932	0	-5.00%	0.00%
11	42,039	71,465		39,937	0.050	71,465	-2,102	0	-5.00%	0.00%
12	45,737	77,754		43,450	0.050	77,754	-2,287	0	-5.00%	0.00%
13	49,763	84,597		47,275	0.050	84,597	-2,488	0	-5.00%	0.00%
14	54,142	92,041		51,435	0.050	92,041	-2,707	0	-5.00%	0.00%
15	58,907	100,140		54,194	0.080	100,140	-4,713	0	-8.00%	0.00%
16	64,090	108,953		58,963	0.080	108,953	-5,127	0	-8.00%	0.00%
17	69,730	118,541		64,152	0.080	118,541	-5,578	0	-8.00%	0.00%
18	75,866	128,972		69,797	0.080	128,972	-6,069	0	-8.00%	0.00%
19	82,542	140,321		75,939	0.080	140,321	-6,603	0	-8.00%	0.00%
20	89,806	152,670		82,622	0.080	152,670	-7,184	0	-8.00%	0.00%
21	97,709	166,105		89,892	0.080	166,105	-7,817	0	-8.00%	0.00%
22	106,307	180,722		97,802	0.080	180,722	-8,505	0	-8.00%	0.00%

Scenario: Reduction of 0% to 8% graduated

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C Reduction of minimums only

2011

Pay Grade	Current		New	0.004	New	Dollar Decrease		% Decrease	
	Min	Max				Min	Max	Min	Max
1	18,076	30,729	18,076	0.000	30,729	0	0	0.00%	0.00%
2	19,677	33,451	19,602	0.004	33,451	-75	0	-0.38%	0.00%
3	21,410	36,396	21,247	0.008	36,396	-163	0	-0.76%	0.00%
4	23,294	39,600	23,028	0.011	39,600	-266	0	-1.14%	0.00%
5	25,343	43,085	24,957	0.015	43,085	-386	0	-1.52%	0.00%
6	27,575	46,876	27,050	0.019	46,876	-525	0	-1.91%	0.00%
7	30,000	51,002	29,314	0.023	51,002	-686	0	-2.29%	0.00%
8	32,641	55,489	31,770	0.027	55,489	-871	0	-2.67%	0.00%
9	35,512	60,372	34,430	0.030	60,372	-1,082	0	-3.05%	0.00%
10	38,638	65,685	37,313	0.034	65,685	-1,325	0	-3.43%	0.00%
11	42,039	71,465	40,437	0.038	71,465	-1,602	0	-3.81%	0.00%
12	45,737	77,754	43,820	0.042	77,754	-1,917	0	-4.19%	0.00%
13	49,763	84,597	47,488	0.046	84,597	-2,275	0	-4.57%	0.00%
14	54,142	92,041	51,460	0.050	92,041	-2,682	0	-4.95%	0.00%
15	58,907	100,140	55,765	0.053	100,140	-3,142	0	-5.33%	0.00%
16	64,090	108,953	60,427	0.057	108,953	-3,663	0	-5.72%	0.00%
17	69,730	118,541	65,479	0.061	118,541	-4,251	0	-6.10%	0.00%
18	75,866	128,972	70,952	0.065	128,972	-4,914	0	-6.48%	0.00%
19	82,542	140,321	76,881	0.069	140,321	-5,661	0	-6.86%	0.00%
20	89,806	152,670	83,305	0.072	152,670	-6,501	0	-7.24%	0.00%
21	97,709	166,105	90,264	0.076	166,105	-7,445	0	-7.62%	0.00%
22	106,307	180,722	97,801	0.080	180,722	-8,506	0	-8.00%	0.00%

Scenario D - Percent between ranges reduced from 8.8% to 8.4%.

Minimum and Maximum adjusted

Pay Grade	Minimum and Maximum adjusted		New		Dollar Decrease		% Decrease	
	Min	Max	Min	Max	Min	Max	Min	Max
1	18,076	30,729	18,076	30,729	0	0	0.00%	0.00%
2	19,677	33,451	19,589	33,302	-88	-149	-0.45%	-0.45%
3	21,410	36,396	21,229	36,090	-181	-306	-0.84%	-0.84%
4	23,294	39,600	23,007	39,111	-287	-489	-1.23%	-1.23%
5	25,343	43,085	24,933	42,386	-410	-699	-1.62%	-1.62%
6	27,575	46,876	27,020	45,934	-555	-942	-2.01%	-2.01%
7	30,000	51,002	29,282	49,780	-718	-1,222	-2.39%	-2.40%
8	32,641	55,489	31,734	53,947	-907	-1,542	-2.78%	-2.78%
9	35,512	60,372	34,390	58,464	-1,122	-1,908	-3.16%	-3.16%
10	38,638	65,685	37,270	63,358	-1,368	-2,327	-3.54%	-3.54%
11	42,039	71,465	40,390	68,663	-1,649	-2,802	-3.92%	-3.92%
12	45,737	77,754	43,771	74,411	-1,966	-3,343	-4.30%	-4.30%
13	49,763	84,597	47,436	80,641	-2,327	-3,956	-4.68%	-4.68%
14	54,142	92,041	51,407	87,392	-2,735	-4,649	-5.05%	-5.05%
15	58,907	100,140	55,711	94,709	-3,196	-5,431	-5.43%	-5.42%
16	64,090	108,953	60,375	102,637	-3,715	-6,316	-5.80%	-5.80%
17	69,730	118,541	65,429	111,230	-4,301	-7,311	-6.17%	-6.17%
18	75,866	128,972	70,907	120,543	-4,959	-8,429	-6.54%	-6.54%
19	82,542	140,321	76,844	130,634	-5,698	-9,687	-6.90%	-6.90%
20	89,806	152,670	83,277	141,571	-6,529	-11,099	-7.27%	-7.27%
21	97,709	166,105	90,249	153,423	-7,460	-12,682	-7.64%	-7.63%
22	106,307	180,722	97,805	166,268	-8,502	-14,454	-8.00%	-8.00%

Cost Analysis

- Costs for range models are under development and will be provided once complete by Tuesday, February 15.

Summary

- Decide upon a pay range concept / model
- Decide if minimums only (starting pay) are to be adjusted
- Or if minimums and maximums are to be adjusted
- Decide how to handle seasonal pay
 - Newly hired v. returning
- Recommendation: Apply the selected pay model to existing full-time, full-time new hires and seasonal employees.