General Policies

Subject:	Uniforms
Revised:	08-24-2022
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Section:	212.00

212.01 Purpose

- A. To provide basic uniform clothing issue.
- B. To provide command, company, and functional identification for OCFD personnel and the public during routine and emergency operations.

212.02 Policy

- A. All uniforms worn by OCFD personnel shall meet OCFD specifications and shall be kept neat in appearance.
- B. Full-time OCFD employees shall maintain the issued allotment of uniform clothing as is specified in Appendix II of the Collective Bargaining Agreement.
- C. Part-time OCFD employees shall maintain the issued allotment of uniform clothing.
- D. Volunteer OCFD members shall maintain the issued allotment of uniform clothing.
- E. The uniforms for OCFD personnel at the rank of Lieutenant and below are as follows:
 - October 1 April 30: Issued blue or white Class B shirt with long blue pants. A job shirt can also be worn with the approved tshirt under the outermost garment. An OCFD issued ball cap may be worn.
 - May 1 September 30: Issued OCFD blue t-shirt, approved 5.11 Stryke blue shorts or long pants. An OCFD issued ball cap may be worn. Approved Reebok RB4090 shoes must be worn with shorts, however, are optional with long pants.
 - 3. Class B shirts are required to be on hand, in ready-to-wear, clean condition when reporting to duty, regardless if wearing or not.
- F. The uniforms for OCFD personnel at the rank of Captain and above is as follows:
 - October 1 April 30: Issued white Class B shirt with collar brass, name plate, and badge with long blue pants. A job shirt can also be worn with the approved t-shirt under the outermost garment. An OCFD issued ball cap may be worn.

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- 2. May 1 September 30: Issued OCFD white polo shirt with long blue pants. An OCFD issued ball cap may be worn.
- G. Personnel shall notify their immediate supervisor if any part of their issued uniform becomes damaged, lost, or stolen.

212.03 Responsibility

- A. All members are responsible for maintaining a neat and professional appearance.
- B. All Officers are responsible to insure that those whom they supervise comply with OCFD uniform standards.
- C. Personnel are responsible for the care and maintenance of their issued uniform items.
- D. Annual uniform requests shall be completed utilizing the Operative IQ system, with Career members completing the electronic request by August 1st annually and Volunteer members completing their request through the Career Division liaison.