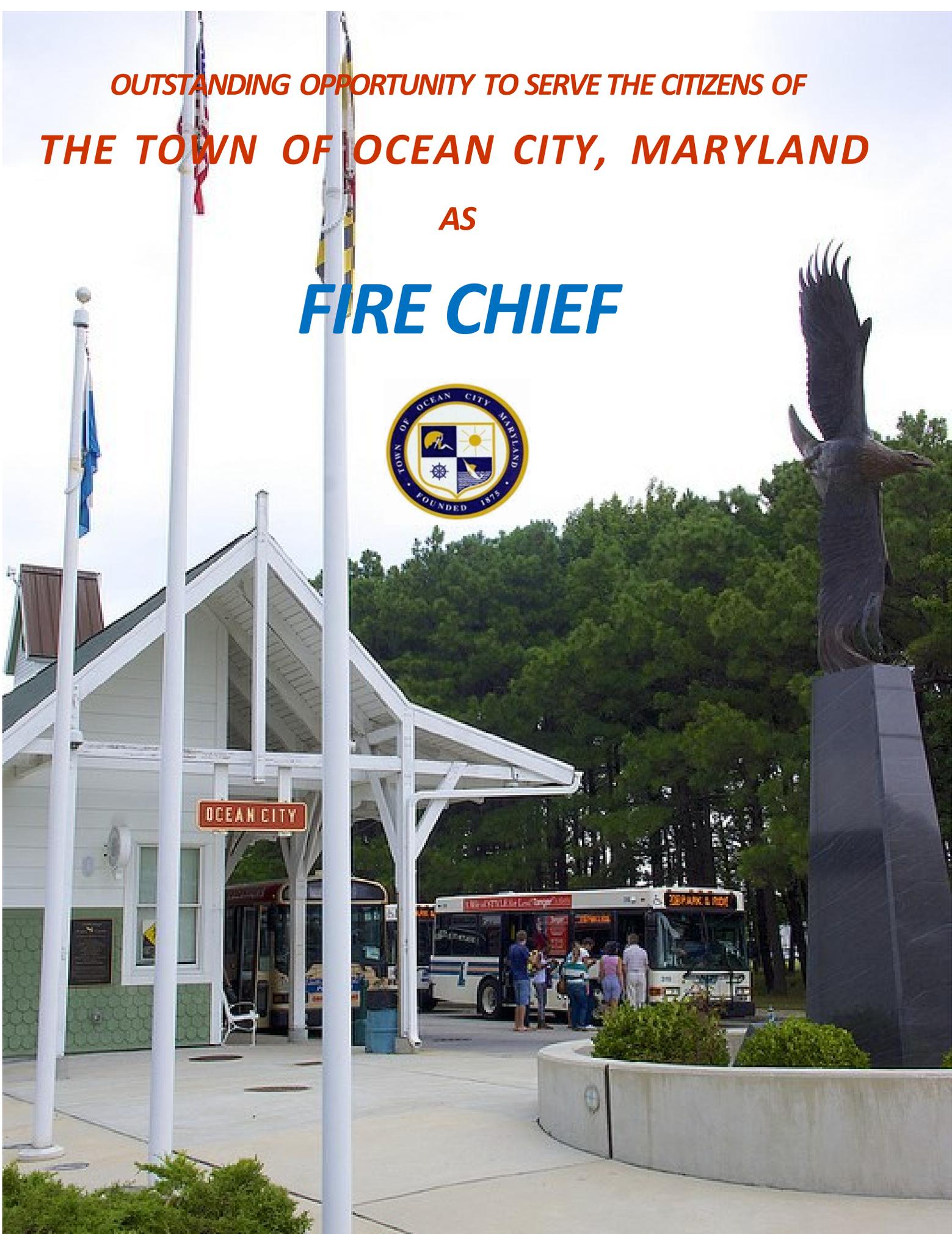
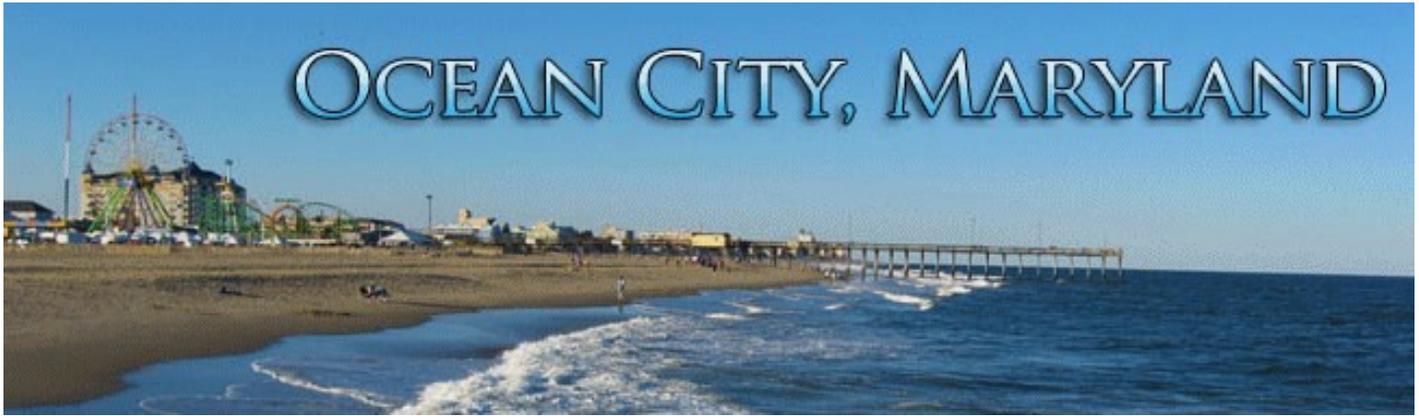


***OUTSTANDING OPPORTUNITY TO SERVE THE CITIZENS OF
THE TOWN OF OCEAN CITY, MARYLAND***

AS

FIRE CHIEF





The Community

Originally founded as a fishing village in the 1800's, the Town of Ocean City, Maryland is located on a ten-mile long barrier island and has become a well-developed, nationally known destination for families and a wide range of visitors. The Town is located in Worcester County and has a year-round population of 7,102 distributed over its five square miles according to the 2010 Census and is located approximately 150 miles east of Washington, D.C., 120 miles east of Baltimore, Maryland, 141 miles north of Norfolk, Virginia and approximately 150 miles south of Philadelphia, Pennsylvania. Ocean City is part of the Ocean Pines Micropolitan Statistical Area.

The Town's major industry is tourism and visitor spending represents an estimated \$2.5 billion annual contribution to the local and state economy. While the major tourism attraction is the Town's ten-mile beach, Ocean City is also known for its three-mile Boardwalk, ranked as one of the top boardwalks in the U.S. by USA Today, the Travel Channel and other national media outlets.

The Town has developed as one of the premier seaside resorts in the Mid-Atlantic due to a variety of attributes including its convenience to major metropolitan areas and easy access by automobile. The Town is a major destination for a wide variety of activities, festivals and conventions and is known as the "White Marlin Capital of the World." During the summer months, numerous charter and private boats fish for billfish, tuna, wahoo and other game fish and are booked for a wide variety of tournaments with one of the largest fishing tournaments in the world, the White Marlin Open, held each August with prize money given for the largest catch for White Marlin, Blue Marlin, and Tuna. Other events, such as "Bike Week" and conventions, such

as the annual Maryland Firefighters Convention, held throughout the year take advantage of an expanding and state-of-the-art convention center which hosts a wide range of events and programs. The Town also includes a number of amusement parks, museums and golf courses and is home to a growing arts community.

The beachfront area supports numerous locally owned hotels, motels, apartment houses, shopping centers, residential communities and condominiums. Along the southern tip of the Town is the Ocean City Boardwalk which is the main shopping district and entertainment area of the Town and supports many prominent restaurants, businesses and two amusement parks. The downtown area retains unique Victorian style homes and other older buildings. Recently, this area has marked the beginning of the Town's plans to expand by building more parking lots, hotels and condos to support the heavy tourism trade synonymous with the Town itself.

Ocean City experiences seasonal fluctuations in tourism that present significant logistical challenges which are handled well by Ocean City's government. The Town has approximately 25,000 condominium units and 9,500 hotel rooms. The average number of people who visit the resort area during weekends during the first quarter of the year is about 80,000.



The average rises to 200,000 during the warmer weekends of April through June. October to December brings the average number of visitors on weekends to 140,000 people traveling to Ocean City for business meetings, conventions or a relaxing weekend away. During the summer season, from Memorial Day through Labor Day, over 335,000 vacationers flock to Ocean City with the average of 53.4% visitor's remaining a full week in Ocean City.

In 1991, the Ocean City Beach Replenishment and Hurricane Protection Project, a cooperative effort of the Federal, State, County and City governments, completed a beach widening project to support preservation and economic stability of the area which included establishing a uniform width of about 165 feet and construction of a dune/ bulkhead system. This effort supports enhanced storm protection capabilities of the beach system and provides a larger, more attractive recreational beach. Funding is appropriated annually for continual replenishment of the beach.

Economy and Employment

The Town itself is one of the larger employers with a total of 533 year round, full-time employees. During the height of the tourist season, the Town employs approximately 1,400 full-time and seasonal staff to care for Town business and up to 8 million tourists who visit each year.

Education

Public education for the Town of Ocean City is provided by the Worcester County Public School system. The school system operates five elementary schools, one intermediate school, three middle schools, one special education school, three high schools and one career and technology high school.

Maryland has a wide variety of higher education opportunities for residents and non-residents alike. Located within a 50-mile radius of the Town of Ocean City is Wor-Wic Community College, a two-year community college serving the postsecondary vocational and technical education needs of the residents of Worcester and Wicomico Counties. Offering four-year degrees is the University of Maryland Eastern Shore, located in neighboring Somerset County and Salisbury University in neighboring Wicomico County.

Governance and Services

The Town of Ocean City operates under the Council-Manager form of government. There are seven council members elected at-large to staggered four-year terms and a Mayor elected at-large every two years. All members are part-time in their service to Ocean City. On the Thursday following each election, the Council elects a Council President who presides over the meetings and sets Council agendas. The Chief elected official is the Mayor, who represents the Town before all State and local agencies. The City Manager, appointed by the Council, handles the daily operations of the Town, develops the Town's annual budget request, implements Council approved policy and serves as the Chief Financial Officer.

The Town operates an expanded range of well-developed services to care for the community and the annual influx of visitors to the Town which include: Beach Patrol, Convention Center, Emergency Services, Engineering, Finance, Human Resources, Information Technology, Planning and Zoning, Police, Fire, Public Works and Recreation and Parks.

The Town's Capital Improvement Plan (CIP) is a five-year infrastructure plan which matches the Town's highest priority capital needs with a financing and construction schedule. The plan includes investments in neighborhoods, public safety, roads, transit, water and wastewater, the convention center, parks, and other Town facilities

Ocean City also has a public transportation system with both on- and off-season schedules. Additionally, the Ocean City Airport, owned and operated by the Town, is located three miles southwest of Ocean City. The airport serves private planes and charter flights. Located 27 miles west of the City, the Salisbury- Ocean City Wicomico Regional Airport serves Ocean City and provides the only commercial airline service on the Delmarva Peninsula. The airport is second in the State in total number of airline passengers, total tonnage and total acreage.



**TOWN OF OCEAN CITY,
MARYLAND
FIRE CHIEF**

Position Requirements

Education and Experience

The successful candidate will have educational credentials in fire, business, public administration or a related field from an accredited institution with ten or more years in fire and/or emergency medical services and five years in a command capacity or an equivalent level of responsibility in another department. Completion of the National Fire Academy's Executive Fire Officer Program or Chief Fire Officer designation is highly desirable.

Key Attributes

- Possess a record of high integrity, leadership, teamwork, innovation and creativity in leading organizations and people.
- Be experienced in budgeting, training, operations, emergency planning, and hands-on field experience in the context of natural disaster and continuity of operations.
- Be experienced in working successfully with labor groups and all employees.
- Possess the ability to effectively communicate and seek input from the City Manager, the City's leadership, Volunteer and Career Division Command Staff, Firefighters and support staff.
- Be an advocate for OCFD employees' workplace safety, proper equipment and facilities while balancing the need to ensure individual and departmental accountability and ensure effective use of public tax dollars.
- Be experienced in working with other emergency response agencies (local, regional, state and national).
- Value equity and inclusion within an organization encouraging recruiting and maintaining a diverse Fire Department.



Compensation & Benefits

The salary for the position is within a range of \$86,616 - \$138,804 depending on the candidate's qualifications and experience and is supplemented by an excellent benefits package including participation in Ocean City's public safety retirement plan, vacation and sick leave, group life insurance, deferred compensation, medical, dental and vision insurance, disability insurance, and use of a municipal vehicle. Residency within the Town of Ocean City or the first/due fire district is required within a negotiated period of time.

More information about Ocean City and the OCFD can be found at www.oceancitymd.gov.

Applications will be accepted until position is filled and review of resumes will start immediately. Please apply on-line with application and resume at oceancitymd.gov

For more information contact:
Wayne Evans, Human Resources Director
Town of Ocean City
301 Baltimore Avenue
Ocean City, Maryland 21843
410-289-8822

**The Town is an Equal Opportunity Employer
Veterans are Encouraged to Apply**